



**STATE OF OKLAHOMA
DEPARTMENT OF VETERANS AFFAIRS**

FOR IMMEDIATE RELEASE

April 16, 2025

Oklahoma Department of Veterans Affairs Now Hiring Care Staff – Transitioning to 12-Hour Shifts to Enhance Veteran Care

OKLAHOMA CITY, OK (April 16, 2025) – The Oklahoma Department of Veterans Affairs (ODVA) is proud to announce a significant enhancement to its staffing model across the state’s seven veterans homes. Effective April 20, 2025, ODVA is transitioning from traditional 8-hour shifts to 12-hour shifts for direct care staff, including Licensed Practical Nurses (LPNs), Registered Nurses (RNs), and Certified Nurse Aides (CNAs).

This transition is part of ODVA’s continued efforts to improve both the quality of care for Oklahoma’s veterans and the work-life balance for its dedicated employees. The new shift model will reduce the number of handoffs between shifts, create more consistent caregiving environments for residents, and offer staff longer stretches of off-duty time between work periods.

“Our veterans deserve consistent, compassionate care—and our caregivers deserve a schedule that supports their wellness,” said ODVA Homes Director, Rob Arrington. “By moving to 12-hour shifts, we’re creating a win-win situation that allows us to recruit and retain high-quality care professionals while enhancing the continuity of care for our residents.”

ODVA is actively hiring full-time and part-time care staff at all state veterans homes. In addition to the new 12-hour scheduling option, ODVA offers competitive pay, excellent benefits, paid training, and a supportive team-oriented work environment.

Interested applicants are encouraged to visit www.oklahoma.gov/veterans to learn more and apply.

Media Contact:
Daron Hoggatt
Public Information Officer
Oklahoma Department of Veterans Affairs
Email: Daron.hoggatt@odva.ok.gov



OKLAHOMA DEPARTMENT OF VETERANS AFFAIRS

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2132 NE 36th STREET * OKLAHOMA CITY, OK 73111 * TELEPHONE (405) 523-4000 * FAX (405) 523-4008

Ph. 405-523-4026

About the Oklahoma Department of Veterans Affairs:

The Oklahoma Department of Veterans Affairs is dedicated to ensuring that all Oklahoma veterans and their families receive the highest quality services and support. Through a variety of programs, ODVA provides benefits assistance, and other essential services and programs to enhance the well-being of veterans across the state.

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