

### **PRE-DEPARTURE**



## REVIEW INDEPENDENT CONTRACTOR AGREEMENT

 Note terms related to termination, notice period, and post-termination obligations



#### **FINANCIAL OBLIGATIONS**

Settle all pending commissions and any outstanding fees owed to brokerage



#### **BROKERAGE NOTIFICATION**

Prepare a formal resignation letter with your intended last working day



# BROKER APPROVAL FOR RELEASE OF LISTINGS

 Inform clients of pending departure and obtain release forms signed by broker & clients



#### **DOCUMENT MANAGEMENT**

Retain a copy of all client files and ensure all files are properly delivered to departing brokerage



#### MARKETING AND ADVERTISING

Take inventory of all places where current brokerage information is listed. Return any property belonging to the brokerage

## **POST-DEPARTURE**



## NOTIFY OREC VIA ONLINE LICENSE PORTAL

Upon affiliating with a new broker, submit a license transfer/change request via orec.ok.gov



## **COMPLIANCE REQUIRMENTS**

Review and sign your new independent contractor agreement and retain a copy



## **COMPLETE ONBOARDING**

Participate in training on new systems and processes specific to new brokerage



### **MARKETING AND ADVERTISING**

O Update all online profiles with brokerage reference to reflect your new brokerage affiliation



### **ANNOUNCE YOUR MOVE**

 Inform current and past clients of new brokerage affiliation and updated contact information



### PENDING COMMISSIONS

Ensure any pending commissions from previous brokerage are addressed according to your independent contractor agreement and OREC

