



OKLAHOMA
Office of Management
& Enterprise Services

CIVIL SERVICE DIVISION
QUARTERLY REPORT
FY 2026 Q3



April 25, 2026

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Lonnie Paxton
President Pro Tempore
Oklahoma Senate

The Honorable Kyle Hilbert
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the Governor, the Speaker of the Oklahoma House of Representatives, and the President Pro Tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 17th quarterly report submission, covering fiscal year 2026-Q3. Any questions about this report can be directed to kchristopher.griffin@omes.ok.gov.

Sincerely,

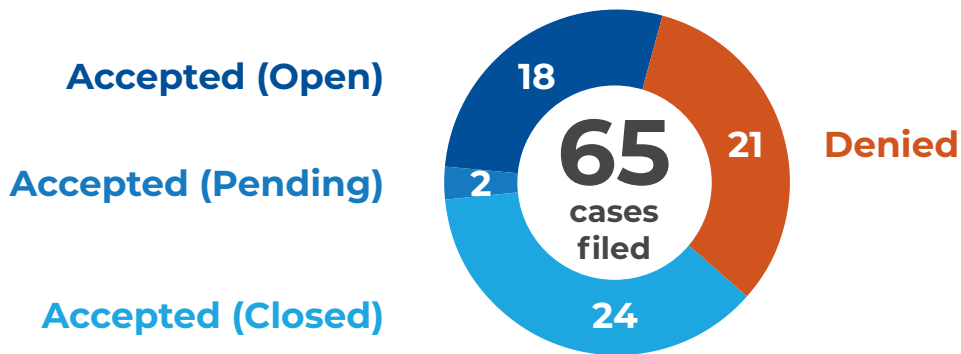
A handwritten signature in black ink that reads "Kchris Griffin". The signature is written in a cursive, flowing style.

Kchristopher Griffin
OMES Civil Service Division Director
kchristopher.griffin@omes.ok.gov

CIVIL SERVICE DIVISION Quarterly Report



THIRD QUARTER RESULTS



Of the 65 total cases submitted to the Civil Service Division in the third quarter of Fiscal Year 2026, 24 were accepted and closed, 18 are open, 2 are pending and 21 were denied for administrative reasons.

JANUARY



Accepted

Total number of cases closed for January: **16**

FEBRUARY



Denied

Total number of cases closed for February: **18**

MARCH



Total number of cases closed for March: **14**



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Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 5.69**
- **Average number of days from opening a case to closure: 28.38**
- **Average number of days from action to closure: 33.46**

FY 2026 3RD QUARTER RESULTS TOTAL:

- **65 cases filed**
 - **21 denied**
 - ▶ Does not qualify: **10**
 - ▶ Duplicate complaint filed: **8**
 - ▶ Incomplete complaint: **2**
 - ▶ Resigned: **1**
 - **44 cases accepted**
 - ▶ Written Reprimands: **15**
 - ▶ Involuntary Demotions: **1**
 - ▶ Suspensions without Pay: **3**
 - ▶ Terminations: **23**
 - ▶ Whistleblowers: **2**
- **Of the 44 accepted cases:**
 - ◆ **24 closed cases**
 - ▶ Complainant did not appear for scheduled appointment; dismissed: **2**
 - ▶ Dismissed by complainant: **4**
 - ▶ Final decision issued: **4**
 - ▶ Settled in mediation: **9**
 - ▶ Written Reprimand, no agreement; dismissed: **4**
 - ▶ Resigned: **1**
 - ◆ **18 open cases**
 - ▶ Pending mediation date: **7**
 - ▶ Pending ALJ hearing: **3**
 - ▶ Pending ALJ bench review: **2**
 - ▶ Pending ALJ decision: **6**
 - ◆ **2 pending cases**
 - ▶ Whistleblower pending information on disposition: **2**

JANUARY:

➤ Number of cases filed in January: 18

- Cases denied: **5**
- Cases accepted: **13**
 - ▶ Mediation requested or required: **8**
 - ▷ Settled in mediation: **4**
 - ▶ Hearing requested: **6**
 - ▷ Settled prior to hearing: **1**
 - ▷ Final decision issued: **1**
 - ▷ Dismissed by complainant: **2**
 - ▷ Resigned: **1**
 - ▷ Complainant no show to scheduled appointment: **1**
 - ▶ ALJ review requested: **3**
 - ▷ Final decision issued: **3**
- Accepted cases from FY 2026 Q2 closed in January: **16**
- Accepted cases from FY 2026 Q3 closed in January: **0**

FEBRUARY:

➤ Number of cases filed in February: 22

- Cases denied/dismissed: **6**
- Cases accepted: **16**
 - ▶ Mediation requested or required: **11**
 - ▷ Settled in mediation: **4**
 - ▶ Hearing requested: **6**
 - ▷ Settled prior to hearing: **2**
 - ▷ Dismissed by complainant: **1**
 - ▷ Pending hearing: **1**
 - ▷ Pending final decision: **2**
 - ▶ ALJ review requested: **4**
 - ▷ Final decision issued: **4**
- Accepted cases from FY 2026 Q2 closed in February: **8**
- Accepted cases from FY 2026 Q3 closed in February: **10**

MARCH:

➤ Number of cases filed in March: 21

- Cases denied/dismissed: **10**
- Cases accepted: **11**
 - ▶ Mediation requested or required: **9**
 - ▷ Pending mediation: **4**
 - ▶ Hearing requested: **5**
 - ▷ Pending hearing: **3**
 - ▷ Did not appear for scheduled appointment; dismissed: **1**
 - ▶ ALJ review requested: **3**
 - ▷ Pending ALJ review: **2**
- Accepted cases from FY 2026 Q2 closed in March: **0**
- Accepted cases from FY 2026 Q3 closed in March: **14**