



OKLAHOMA
Office of Management
& Enterprise Services

CIVIL SERVICE DIVISION
QUARTERLY REPORT
FY 2026 Q2



Jan. 26, 2026

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Lonnie Paxton
President Pro Tempore
Oklahoma Senate

The Honorable Kyle Hilbert
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the Governor, the Speaker of the Oklahoma House of Representatives, and the President Pro Tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 16th quarterly report submission, covering fiscal year 2026-Q2. Any questions about this report can be directed to kchristopher.griffin@omes.ok.gov.

Sincerely,

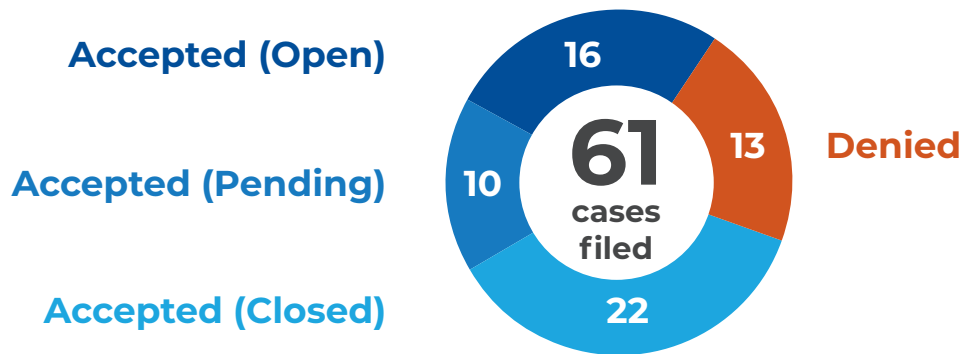
Kchristopher Griffin
OMES Civil Service Division Director
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CIVIL SERVICE DIVISION

Quarterly Report



SECOND QUARTER RESULTS



Of the 61 total cases submitted to the Civil Service Division in the second quarter of Fiscal Year 2026, 22 were accepted and closed, 16 are open, 10 are pending and 13 were denied for administrative reasons.

OCTOBER



Accepted

Total number of cases closed for October: 24

NOVEMBER



Denied

Total number of cases closed for November: 20

DECEMBER



Total number of cases closed for December: 9



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Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 9**
- **Average number of days from opening a case to closure: 30**
- **Average number of days from action to closure: 39**

FY 2026 2ND QUARTER RESULTS TOTAL:

- **61 cases filed**
 - **13 denied**
 - ▶ Dismissed by complainant: **1**
 - ▶ Does not qualify: **4**
 - ▶ Duplicate complaint filed: **4**
 - ▶ Incomplete complaint: **1**
 - ▶ Untimely filed: **2**
 - ▶ Web development: **1**
 - **48 cases accepted**
 - ▶ Written Reprimands: **14**
 - ▶ Involuntary Demotions: **3**
 - ▶ Suspensions without Pay: **5**
 - ▶ Terminations: **17**
 - ▶ Whistleblowers: **9**
- **Of the 48 accepted cases:**
 - ◆ **22 closed cases**
 - ▶ Complainant did not appear for scheduled appointment; dismissed: **2**
 - ▶ Dismissed by complainant: **2**
 - ▶ Settled outside of the CSD process: **1**
 - ▶ Whistleblower; routed to appropriate authority: **1**
 - ▶ Final decision issued: **4**
 - ▶ Settled in mediation: **10**
 - ▶ Written Reprimand; no agreement; dismissed: **1**
 - ▶ Settled in open ALJ hearing: **1**
 - ◆ **16 open cases**
 - ▶ Pending mediation dates: **14**
 - ▶ Pending final document submission date for ALJ review: **2**
 - ◆ **10 pending cases**
 - ▶ Petition for rehearing, reopening, or reconsideration filed: **1**
 - ▶ Pending final decision from ALJ: **1**
 - ▶ Whistleblower pending information on disposition: **8**

OCTOBER:

➤ Number of cases filed in October: 20

- Cases denied/dismissed: **3**
- Cases accepted: **17**
 - ▶ Mediations requested or required: **10**
 - ▷ Settled in mediation: **7**
 - ▶ Hearings requested: **3**
 - ▷ Settled prior to hearing: **1**
 - ▷ Final decision issued: **2**
 - ▶ ALJ reviews requested: **1**
 - ▷ Dismissed by complainant: **1**
- Accepted cases from FY 2026 Q1 closed in October: **19**
- Accepted cases from FY 2026 Q2 closed in October: **5**

NOVEMBER:

➤ Number of cases filed in November: 14

- Cases denied/dismissed: **0**
- Cases accepted: **14**
 - ▶ Mediations requested or required: **11**
 - ▷ Settled in mediation: **3**
 - ▶ Hearings requested: **8**
 - ▷ Settled prior to hearing: **3**
 - ▷ Settled in open hearing: **1**
 - ▷ Final decision issued: **1**
 - ▷ Dismissed by complainant: **1**
 - ▷ Pending hearing: **1**
 - ▷ Pending final decision: **1**
 - ▶ ALJ reviews requested: **3**
 - ▷ Complainants did not appear for scheduled appointment; dismissed: **1**
 - ▷ Final decision issued: **2**
- Accepted cases from FY 2026 Q1 closed in November: **4**
- Accepted cases from FY 2026 Q2 closed in November: **16**

DECEMBER:

➤ Number of cases filed in December: 21

- Cases denied/dismissed: **4**
- Cases accepted: **17**
 - ▶ Mediations requested or required: **13**
 - ▷ Pending mediation: **13**
 - ▶ Hearings requested: **8**
 - ▷ Pending hearing: **8**
 - ▶ ALJ reviews requested: **2**
- Accepted cases from FY 2026 Q1 closed in December: **1**
- Accepted cases from FY 2026 Q2 closed in December: **8**