



OKLAHOMA
Office of Management
& Enterprise Services

CIVIL SERVICE DIVISION
QUARTERLY REPORT
FY 2026 Q1



Oct. 13, 2025

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Lonnie Paxton
President Pro Tempore
Oklahoma Senate

The Honorable Kyle Hilbert
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the Governor, the Speaker of the Oklahoma House of Representatives, and the President Pro Tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 15th quarterly report submission, covering fiscal year 2026-Q1. Any questions about this report can be directed to kchristopher.griffin@omes.ok.gov.

Sincerely,

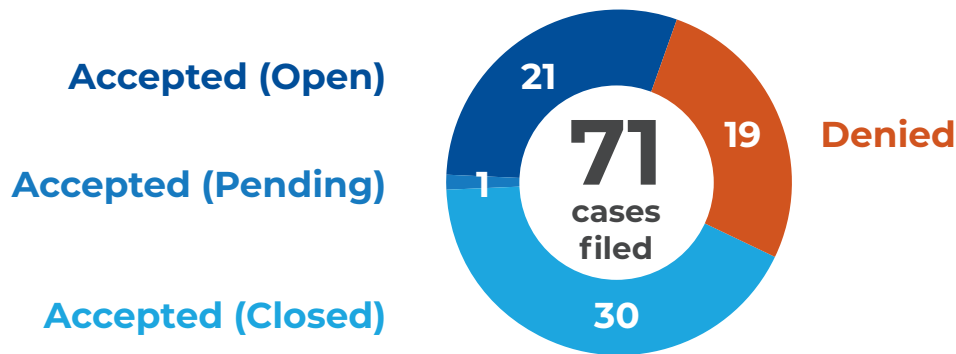
Kchristopher Griffin
OMES Civil Service Division Director
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CIVIL SERVICE DIVISION

Quarterly Report



FIRST QUARTER RESULTS



Of the 71 total cases submitted to the Civil Service Division in the first quarter of Fiscal Year 2026, 30 were accepted and closed, 21 are open, one is pending and 19 were denied for administrative reasons.

JULY



Accepted

Total number of cases closed for July: **21**

AUGUST



Denied

Total number of cases closed for August: **11**

SEPTEMBER



Total number of cases closed for September: **13**



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Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 6**
- **Average number of days from opening a case to closure: 22**
- **Average number of days from action to closure: 28**

FY 2026 1ST QUARTER RESULTS TOTAL:

- **71 cases filed**
 - **19 denied**
 - ▶ Incomplete petition or nonsensical information: **5**
 - ▶ Does not qualify: **7**
 - ▶ Duplicate complaint filed: **6**
 - ▶ Referred to OCRE: **1**
 - **52 cases accepted**
 - ▶ Written Reprimands: **20**
 - ▶ Involuntary Demotions: **2**
 - ▶ Suspensions without Pay: **5**
 - ▶ Terminations: **24**
 - ▶ Whistleblowers: **1**
- **Of the 52 accepted cases:**
 - ◆ **30 closed cases**
 - ▷ Complainant did not appear for scheduled appointment; dismissed: **2**
 - ▷ Dismissed by complainant: **5**
 - ▷ Settled outside of the CSD process: **3**
 - ▷ Complainant resigned; moot; dismissed: **1**
 - ▷ Settled in mediation: **17**
 - ▷ Written Reprimand, no agreement; dismissed: **2**
 - ◆ **21 open cases**
 - ▷ Pending mediation dates: **15**
 - ▷ Pending hearing dates: **4**
 - ▷ Pending final document submission date for ALJ review: **2**
 - ◆ **1 pending case**
 - ▷ Whistleblower pending information on disposition: **1**

JULY:

➤ Number of cases filed in July: 16

- Cases denied/dismissed: **4**
- Cases accepted: **12**
 - Mediations requested or required: **9**
 - Settled in mediation: **7**
 - Hearings requested: **5**
 - Settled prior to hearing: **5**
 - ALJ reviews requested: **1**
 - Settled prior to review: **1**
- Accepted cases from FY 2025 Q4 closed in July: **14**
- Accepted cases from FY 2026 Q1 closed in July: **7**

AUGUST:

➤ Number of cases filed in August: 29

- Cases denied/dismissed: **8**
- Cases accepted: **21**
 - Mediations requested or required: **15**
 - Settled in mediation: **9**
 - Hearings requested: **9**
 - Complainant did not show for scheduled hearing: **1**
 - Settled prior to hearing: **5**
 - Pending ALJ hearing: **3**
 - ALJ reviews requested: **3**
 - Settled prior to review: **2**
 - Pending ALJ order: **1**
- Accepted cases from FY 2025 Q4 closed in August: **3**
- Accepted cases from FY 2026 Q1 closed in August: **8**

SEPTEMBER:

➤ Number of cases filed in September: 26

- Cases denied/dismissed: **7**
- Cases accepted: **19**
 - Mediations requested or required: **15**
 - Pending mediation: **15**
 - Hearings requested: **2**
 - Pending mediation outcome prior to scheduling hearing: **2**
 - ALJ reviews requested: **4**
 - Pending ALJ review: **2**
 - Pending mediation outcome prior to scheduling ALJ review: **2**
- Accepted cases from FY 2025 Q4 closed in September: **0**
- Accepted cases from FY 2026 Q1 closed in September: **13**