



**OMES**  
**CIVIL SERVICE DIVISION**  
**FY 2025 Q4 REPORT**



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July 30, 2025

The Honorable J. Kevin Stitt  
Governor  
State of Oklahoma

The Honorable Lonnie Paxton  
President Pro Tempore  
Oklahoma Senate

The Honorable Kyle Hilbert  
Speaker  
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the Governor, the Speaker of the Oklahoma House of Representatives, and the President Pro Tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 14th quarterly report submission, covering fiscal year 2025-Q4. Any questions about this report can be directed to [kchristopher.griffin@omes.ok.gov](mailto:kchristopher.griffin@omes.ok.gov).

Sincerely,

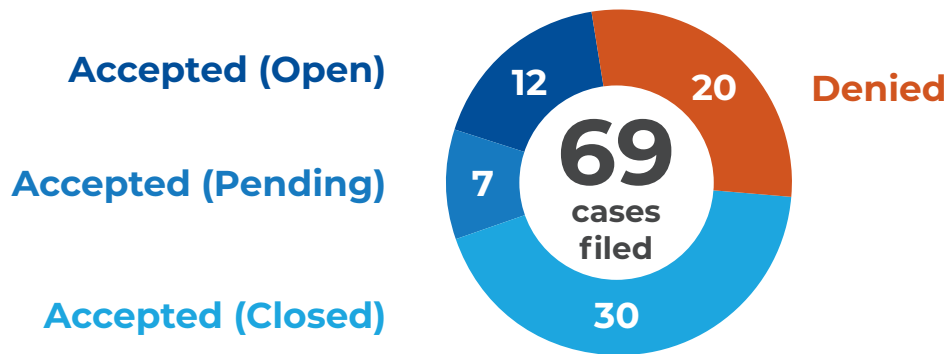
Kchristopher Griffin  
OMES Civil Service Division Director  
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# CIVIL SERVICE DIVISION

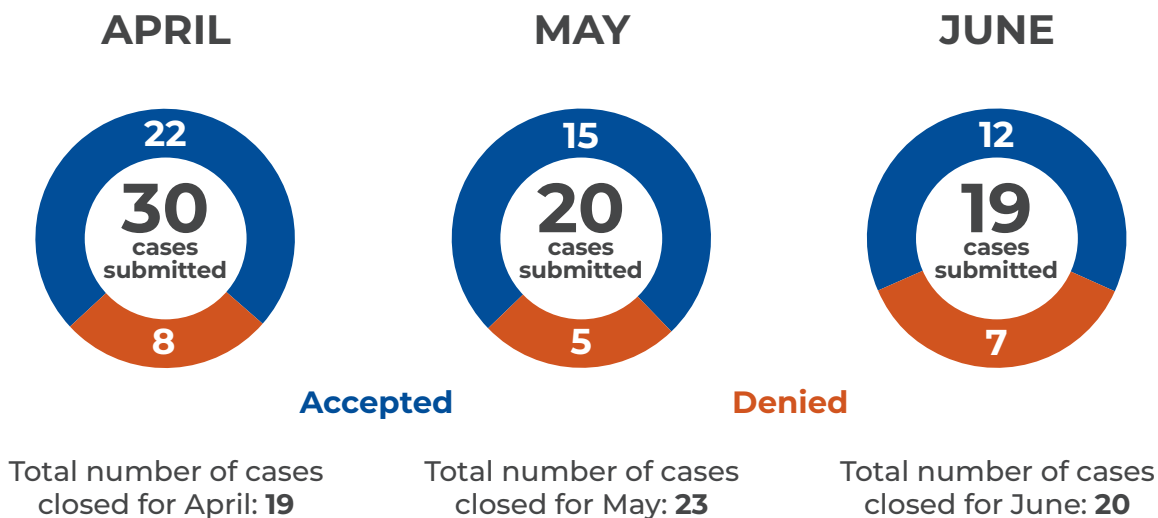
## Quarterly Report



### FOURTH QUARTER RESULTS



Of the 69 total cases submitted to the Civil Service Division in the fourth quarter of Fiscal Year 2025, 30 were accepted and closed, 12 are open, seven are pending and 20 were denied for administrative reasons.



**OKLAHOMA**  
Office of Management  
& Enterprise Services

Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 7**
- **Average number of days from opening a case to closure: 26**
- **Average number of days from action to closure: 33**

## **FY 2025 4TH QUARTER RESULTS TOTAL:**

- **69 cases filed**
  - **20 denied**
    - ▶ Incomplete petition or nonsensical information: **8**
    - ▶ Does not qualify: **11**
    - ▶ Duplicate complaint filed: **1**
  - **49 cases accepted**
    - ▶ Involuntary Demotions: **2**
    - ▶ Written Reprimands: **15**
    - ▶ Suspensions without Pay: **8**
    - ▶ Terminations: **20**
    - ▶ Whistleblowers: **4**
- **Of the 49 accepted cases:**
  - ◆ **30 closed cases**
    - ▶ Complainant did not appear for scheduled appointment; Dismissed: **3**
    - ▶ Dismissed by complainant: **5**
    - ▶ Settled outside of the CSD process: **2**
    - ▶ Complainant resigned; Moot; Dismissed: **2**
    - ▶ Whistleblower; routed to appropriate authority: **3**
    - ▶ Final decision issued: **3**
    - ▶ Settled in mediation: **6**
    - ▶ Written Reprimand, no agreement; Dismissed: **6**
  - ◆ **12 open cases**
    - ▶ Pending mediation dates: **8**
    - ▶ Pending hearing dates: **3**
    - ▶ Pending final document submission date for ALJ review: **1**
  - ◆ **7 pending cases**
    - ▶ Petition for rehearing, reopening or reconsideration filed; Pend final order: **3**
    - ▶ Pending final decision from ALJ: **3**
    - ▶ Whistleblower pending information on disposition: **1**

## **APRIL:**

### **➤ Number of cases filed in April: 30**

- Cases denied/dismissed: **8**
- Cases accepted: **22**
  - Mediations requested or required: **10**
    - Settled in mediation: **2**
  - Hearings requested: **5**
    - Dismissed by complainant at pre-hearing conference: **1**
    - Complainant did not show for pre-hearing conference: **1**
    - Final decision issued: **3**
  - ALJ reviews requested: **3**
    - Final decisions issued: **3**
- Accepted cases from FY 2025 Q3 closed in April: **17**
- Accepted cases from FY 2025 Q4 closed in April: **2**

## **MAY:**

### **➤ Number of cases filed in May: 20**

- Cases denied/dismissed: **5**
- Cases accepted: **15**
  - Mediations requested or required: **7**
    - Settled in mediation: **3**
  - Hearings requested: **4**
    - Pending hearing date: **1**
    - Pending final orders: **2**
    - Dismissed by complainant before hearing: **1**
  - ALJ reviews requested: **2**
    - ALJ review in progress; Pending final orders: **2**
- Accepted cases from FY 2025 Q3 closed in May: **5**
- Accepted cases from FY 2025 Q4 closed in May: **18**

## **JUNE:**

### **➤ Number of cases filed in June: 19**

- Cases denied/dismissed: **7**
- Cases accepted: **12**
  - Mediations requested or required: **11**
    - Settled in mediation: **1**
    - Pending mediation dates: **8**
  - Hearings requested: **6**
    - Pending hearing dates: **2**
    - Pending mediation outcome before scheduling: **4**
  - ALJ reviews requested: **2**
    - Pending mediation outcome before review: **2**
- Accepted cases from FY 2025 Q3 closed in June: **0**
- Accepted cases from FY 2025 Q4 closed in June: **20**