



CHIEF EXECUTIVE OFFICER SALARY INCREASE REPORT

FY 2025 ending June 30, 2025

Office of Management and Enterprise Services

Human Capital Management

Salaries of Chief Executive Officers

74 O.S. § 3601.2(B) requires that all salary increases for chief executive officers of agencies, boards and commissions be reported to the Office of Management and Enterprise Services by Aug. 1 each year.

The Office of Management and Enterprise Services shall forward a report of such increases to the governor, president pro tempore of the Senate, and speaker of the House of Representatives no later than Sept. 1 of each year. The following table lists all salary increases for chief executive officers in fiscal year **2025**.

Agency Name*	Director Name	Starting Salary	New Salary	Percent Increase	Effective Date	Notes
ALCOHOLIC BEV. LAWS ENFORCE.	Robert Clabes	\$150,150.00	\$163,000.00	8.56%	10/1/2024	
BOARD OF BEHAVIORAL HEALTH LICENSURE	Eric Ashmore	\$84,700.00	\$94,864.00	12.00%	8/9/2024	
COMM. ON CONSUMER CREDIT	Joel Leshar	\$166,121.94	\$180,000.00	8.35%	10/1/2024	
DEPARTMENT OF COMMERCE	John Budd III	\$141,000.00	\$300,000.00	112.77%	6/16/2025	Previous Incumbent, Hooper Smith salary \$141,000; John Budd Executive Director 6/16/2025
DEPARTMENT OF LIBRARIES	Natalie Currie	\$119,900.10	\$124,408.00	3.76%	9/8/2024	
DEPARTMENT OF MINES	Suzen Rodesney	\$110,000.00	\$121,000.00	10.00%	10/1/2024	
DEPARTMENT OF TRANSPORTATION	Timothy Gatz	\$245,000.00	\$245,600.00	0.24%	12/15/2024	
DEPT OF AGRICULTURE FOOD & FORESTRY	Blayne Arthur	\$160,000.00	\$223,750.00	39.84%	9/8/2024	
EMPLOYMENT SECURITY COMMISSION	Trae Rahill	\$270,000.00	\$285,000.00	5.56%	6/1/2025	
FIREFIGHTERS PENS. & RET. SYST.	Chase Rankin	\$186,272.54	\$217,269.00	16.64%	6/1/2025	
HISTORICAL SOCIETY	Trait Thompson	\$130,000.00	\$145,000.00	11.54%	7/14/2024	
INDIGENT DEFENSE SYSTEM	Deborah Maddox	\$172,500.00	\$182,500.00	5.80%	9/1/2024	Previous Incumbent, Tim Laughlin salary

						increased to \$182,500 on 9/1/2024; Deborah Maddox, Executive Director 5/1/2025
J.D. MCCARTY CENTER	Michael Powers	\$135,000.00	\$139,050.00	3.00%	9/1/2024	
LEGISLATIVE SERVICE BUREAU	Regina Birchum	\$106,289.82	\$160,000.00	50.53%	2/1/2025	Promoted to Executive Director on 02/01/2025 resulting in pay increase
MENTAL HEALTH AND SUBSTANCE ABUSE SERV.	Gregory Slavonic	\$175,000.00	\$190,000.00	8.57%	7/19/2024	Interim Commissioner Gregory Slavonic started 6/9/2025 at \$190,000. Former Commissioner Allie Friesen's salary was \$175,000 as of 7/1/2024
OFFICE OF EDUC. QUALITY & ACCOUNTABILITY	Megan Oftedal	\$151,000.00	\$172,000.00	13.91%	10/1/2024	
OK DEP AEROSPACE & AERONAUTICS	Grayson Ardies	\$125,000.00	\$155,000.00	24.00%	10/9/2024	
OK MEDICAL MARIJUANA AUTHORITY	Adria Berry	\$170,000.00	\$190,000.00	11.76%	1/5/2025	
OK. INDUSTRIAL FINANCE AUTH.	Michael Davis	\$151,200.00	\$201,175.00	33.05%	1/1/2025	
OK. LAW ENFORCE. RET. SYSTEM	Duane Michael	\$187,825.00	\$206,607.50	10.00%	5/1/2025	
OK. PUBLIC EMPLOYEES RET. SYS.	Joseph Fox	\$234,210.00	\$248,000.00	5.89%	1/1/2025	

OK. ST. BD. OF LIC. SOCIAL WORKERS	James Marks	\$85,000.00	\$109,100.00	28.35%	8/1/2024	James Mark appointment 8/1/2024; Previous incumbent termed 7/24/2024, salary \$85,000
OKLA. BUREAU OF NARCOTICS AND DANGEROUS	Donald Anderson	\$186,273.00	\$201,175.00	8.00%	7/9/2024	
OKLA. CAREER AND TECHNOLOGY EDUCATION	Brent Haken	\$175,340.00	\$215,000.00	22.62%	4/1/2025	1/1/2025 salary increase to \$189,376
OKLAHOMA BROADBAND OFFICE	Michael Sanders	\$185,000.00	\$201,175.00	8.74%	8/13/2024	7/1/2025 salary increase to \$208,000
OKLAHOMA LOTTERY COMMISSION	Jack Finks	\$216,180.64	\$233,705.00	8.10%	9/22/2024	
OKLAHOMA MILITARY DEPARTMENT	Thomas Mancino	\$221,497.20	\$225,698.40	1.90%	1/1/2025	
OKLAHOMA ST. BOARD OF DENTISTRY	Susan Rogers	\$168,500.00	\$185,350.00	10.00%	9/1/2024	
OKLAHOMA STATE DEPARTMENT OF HEALTH	Keith Reed	\$240,000.00	\$275,000.00	14.58%	10/6/2024	
OKLAHOMA TAX COMMISSION	Doug Linehan	\$205,000.00	\$216,197.00	5.46%	1/1/2025	
OKLAHOMA TURNPIKE AUTHORITY	Joe Echelle	\$240,000.00	\$240,600.00	0.25%	12/15/2024	
POLICE PENSION & RET. SYSTEM	Regina Sigler	\$186,273.00	\$201,175.00	8.00%	8/1/2024	
PROF. ENGI. & LAND SURVEYORS	Kathy Hart	\$150,000.00	\$160,000.00	6.67%	9/1/2024	
ST BD OF COSMETOLOGY AND BARBERING	MiMi Casebolt	\$77,000.00	\$80,000.00	3.90%	11/4/2024	Previous Incumbent salary \$77,000
ST. BD. OF CHIROPRACTIC EXAM.	Elizabeth Kidd	\$95,000.00	\$109,100.00	14.84%	9/1/2024	
STATE BANKING DEPARTMENT	Mick Thompson	\$233,705.00	\$252,401.00	8.00%	3/28/2025	
STATE BD. OF OSTEOPATHIC EXAM.	Steven Mullins	\$114,237.00	\$159,931.00	40.00%	10/1/2024	
STATE BUREAU OF INVESTIGATION	Greg Mashburn	\$190,000.00	\$201,175.00	5.88%	3/1/2025	New Incumbent, Greg Mashburn, 3/1/2025

						entry salary \$201,175
STATE ELECTION BOARD	Paul Ziriaux	\$140,000.00	\$145,000.00	3.57%	9/1/2024	
TOBACCO SETTLEMENT ENDMT TRUST	Julie Bisbee	\$165,990.00	\$167,490.00	0.90%	1/1/2025	
WORKER'S COMP. COMMISSION	Lauren Johnson	\$131,840.00	\$137,113.60	4.00%	8/1/2024	

Executive Directors Salary Increase FY 2026
as of 07/01/2025

Agency Name	Director Name	Starting Salary	New Salary	Percent Increase	Effective Date	Notes
BD. OF VETERINARY MED. EXAM.	Cathy Kirkpatrick	\$99,181.00	\$99,181.00	0.00%	07/01/2025	Increase to \$109,100 (10.00%)
COUNCIL ON JUDICIAL COMPLAINTS	Taylor Henderson	\$160,000.00	\$160,000.00	0.00%	07/01/2025	Increase to \$175,000 (9.375%)
GRAND RIVER DAM AUTH.	Daniel Sullivan	\$540,000.00	\$540,000.00	0.00%	07/01/2025	Increase to \$570,000 (5.56%)
OKLA. BD. OF ARCHITECTS	Leslie Hanska	\$114,237.00	\$114,237.00	0.00%	07/01/2025	Increase to \$119,949 (5.00%)
OKLA. BOARD OF NURSING	Jenny Barnhouse	\$138,565.00	\$138,565.00	0.00%	07/01/2025	Increase to \$165,000 (19.08%)
OKLAHOMA ABSTRACTORS BOARD	Katherine Smith	\$81,984.00	\$81,984.00	0.00%	07/01/2025	Increase to \$85,000 (3.68%)
OKLAHOMA ACCOUNTANCY BOARD	Ashley Plyushko	\$163,500.00	\$179,850.00	0.00%	07/01/2025	Increase to \$179,850 (10.00%)
SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY	Amy McPeek	\$88,055.00	\$88,055.00	0.00%	07/01/2025	Increase to \$102,708 (16.64%)

STATE FIRE MARSHAL	Gerald Bryant	\$134,731.00	\$134,731.00	0.00%	07/01/2025	Increase to \$138,773 (3.00%)
STATE PHARMACY BOARD	Marty Hendrick	\$195,000.00	\$195,000.00	0.00%	07/01/2025	Increase to \$204,000 (4.62%)