

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-7100	APPROVED:  Les Thomas SR (Jul 17, 2026 14:36:09 CDT) LES THOMAS BOARD VICE CHAIR
PAGE 1 of 2	
DATE APPROVED: <u>07/16/2026</u>	

School Safety and Bullying Prevention

It is the policy of the Oklahoma Youth Academy Charter School (OYACS) that bullying or harassment of students by other students or personnel will not be tolerated. Students are expected to be civil, polite, and fully engaged in the learning process. **Please note**, for the purposes of this policy “at school” means while residents are on school grounds and/or participating in school or education programming. All communications, trainings, and/or records will be maintained and kept confidential in accordance with federal and state laws, applicable Office of Juvenile Affairs (OJA) and State Department of Education (SDE) administrative code and standards, and OJA policy.

OYACS shall abide by the requirements of the School Safety and Bullying Prevention Act. See 70 O.S. § 24-100.2 *et seq.* OYACS shall consider additional applicable provisions of the SDE’s Model School District Policy for Prevention of Bullying at School in addressing bullying prevention, reporting, and investigation of incidents of bullying.

For the purposes of this policy, "bullying at school or through electronic communications" (Bullying) will be defined by the School Safety and Bullying Prevention Act. See [70 O.S. § 24-100.3](#). Harassment and hazing are addressed in OYACS policy, 10-7120 Prohibited Actions.

Students wishing to report Bullying, and/or any believed retaliation as a response to a report of and/or finding of Bullying to any OYACS or OJA staff member and/or, through the OJA grievance process. Reports filed through the grievance process, the reporter will remain anonymous. See OJA policy P-35-09-02, Juvenile Grievance Process.

Upon determination of reliable information or witnessing a student being bullied, OYACS staff will immediately report the incident in accordance with the procedures outlined in OJA policy, P-35-11-01, Juvenile Disciplinary Process, and the Juvenile Program Manual (Manual).

Discipline is designed to help the student refrain from repeating misbehavior. When an act of Bullying has been determined, consideration must be given to ensure that the most effective discipline and support are administered in each case. All disciplinary action will be in accordance with OYACS Student Discipline policy 10-7200. Disciplinary action for a student(s) found to have bullied at school or through electronic communications, found to have falsely accused another as a means of retaliation, reprisal or as a means of bullying, and/or retaliatory actions will define the consequence and remedial action for the behavior. Additionally, the finding will be sent to the student’s assigned Central Oklahoma Juvenile Center behavioral health professional to be addressed during their next session(s).

POLICY: 10-7100	PAGE 2 of 2
School Safety and Bullying Prevention	

If a finding of bullying identifies that a staff member was aware of or witnessed an act of bullying and failed to report the incident and/or a finding of retaliatory action, the staff member will be disciplined in accordance with OJA policy P-03-05-800 Progressive Discipline Policy.

Upon completion of an investigation and finding that a student has been bullied, within two (2) school days of being notified of the finding, the Principal or Superintendent will contact the youth's caregiver and inform them of the situation.

OYACS will provide annual training to students regarding identifying, preventing, addressing, and reporting incidents of bullying. OYACS staff and administration will complete annual professional development training in school bullying prevention, identification, response, and reporting. Facility staff will receive training on OYACS reporting requirements in New Worker training and will receive training if the policy and/or reporting standards are amended. Such educational programs may include but are not limited to classroom discussion, assemblies, multimedia, and presentations. The purpose of the educational programs is to assist students in the identification of bullying behaviors, reporting procedures, and the consequences for violation of school policy. See 70 O.S. § 24-100.4 and Oklahoma Administrative Code (OAC) 210:10-1-20.

This policy is published in the OYACS Student Handbook, which is provided to students and caregivers during the OJA intake process. OYACS policies are made available on the school website.

The Superintendent and Principal are responsible for enforcing this policy. They will report any data and/or findings as a result of this policy to the school board annually. This policy shall be reviewed annually.

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Final Audit Report

2026-07-17

Created:	2026-07-16
By:	Audrey Rockwell (Audrey.rockwell@oja.ok.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjMMvmUIgZeBCoyy1oIHb2IGDvS86H8GB

"clean DRAFT 10-7100 School Safety and Bullying Prevention (07-14-26)" History

-  Document created by Audrey Rockwell (Audrey.rockwell@oja.ok.gov)
2026-07-16 - 7:19:56 PM GMT
-  Document emailed to les.thomas@ok.gov for signature
2026-07-16 - 7:20:01 PM GMT
-  Email viewed by les.thomas@ok.gov
2026-07-16 - 7:20:14 PM GMT
-  Email viewed by les.thomas@ok.gov
2026-07-17 - 7:26:15 PM GMT
-  Signer les.thomas@ok.gov entered name at signing as Les Thomas SR
2026-07-17 - 7:36:07 PM GMT
-  Document e-signed by Les Thomas SR (les.thomas@ok.gov)
Signature Date: 2026-07-17 - 7:36:09 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_DRAW
-  Agreement completed.
2026-07-17 - 7:36:09 PM GMT