



Equal Employment Opportunity and Labor Compliance Verification/Interview Form

Contract Compliance Division
Phone: 405-521-3186

"For Inspector"

Date: _____ Project No.: _____ Contract ID: _____

Inspector's Name: _____ Contractor: _____ ☐ Prime
☐ Subcontractor

"For Employee"

1. Employee Name: _____ 2. Labor Classification: _____

3. Have you seen the EEO posters posted by the Contractor on the bulletin board? ☐ Yes ☐ No
If yes, where is it? _____

4. Do you know the EEO policy of the Contractor? ☐ Yes ☐ No

5. Do you know who the project EEO officer is? ☐ Yes ☐ No
If yes, enter name: _____

6. Has anyone ever asked you to refer minorities and women to fill job openings? ☐ Yes ☐ No

7. How long have you been employed by this Contractor? _____

8. Have you attended a meeting on this project where EEO was discussed? ☐ Yes ☐ No
If yes, when was the meeting? _____

9. Are you enrolled in a training program? ☐ Yes ☐ No

10. Have opportunities for promotion been discussed with you? ☐ Yes ☐ No

11. Have you seen the wage posters posted by the Contractor? ☐ Yes ☐ No
What is your hourly rate? _____

12. Are you paid overtime (time and a half) for work over 40 hours per week? ☐ Yes ☐ No

13. How often are you paid? ☐ Weekly ☐ Bi-weekly ☐ Other

14. Did you require assistance filling out this form? ☐ Yes From whom? _____ ☐ No

15. Employee's Name: _____ Employee's Signature: _____

OFFICE USE ONLY - Payroll Verification Section

☐ Yes ☐ No	Does the employee's labor classification match the payroll?
☐ Yes ☐ No	Is the contractor paying overtime (time and a half) for hours above 40 per week?
☐ Yes ☐ No	Are paid wages compared to the contract wages (Davis Bacon wages)?

Payroll Verified By: _____ Date: _____

If you have answered "No" on any of the questions, please contact Contract Compliance Division immediately at 405-521-3186.

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, religion, national origin, age, disability, retaliation or genetic information, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors.