

# Notice:

The Oklahoma Board  
of Nursing regular  
meeting scheduled  
for Wednesday,  
January 29, 2025,  
has been canceled.

**Oklahoma Board of Nursing**  
2501 N. Lincoln Boulevard, Suite 207  
Oklahoma City, OK 73105  
[www.oklahoma.gov/nursing](http://www.oklahoma.gov/nursing)  
405-962-1800  
Fiscal Year 2025

Fourth Regular Meeting

8:00 a.m. January 29, 2025  
Reconvene 8:30 a.m. January 30, 2025

**Meeting Location:**  
M.C. Connors Building  
2501 N. Lincoln Boulevard  
Suite 400, ARC Conference Room  
Oklahoma City, Oklahoma

The Notice of this meeting was filed with the Secretary of State's Office on November 25, 2024, and amended on January 6, 2025. Notice/final agenda was posted on January 27, 2025, at 4:00 p.m., at the M.C. Connors Building entrance at 2501 N. Lincoln Blvd., Oklahoma City, in the Board Office Suite 207, and on the Oklahoma Board of Nursing web site at: [oklahoma.gov/nursing](http://oklahoma.gov/nursing). The agenda is also posted outside the meeting room.

## **1.0 Preliminary Activities**

- 1.1 Call to Order
- 1.2 Roll Call and Declaration of a Quorum
- 1.3 Discussion and Board decision on excusing Board member(s) absence(s) from the full meeting
  - (a) Paul Curtis Baker
  - (b) Other
- 1.4 Public Hearing for Proposed Permanent Rules
  - Title 485. Oklahoma Board of Nursing
  - Chapter 10. Licensure of Practical and Registered Nurses
  - Subchapter 8. Criminal Background Checks for Applicants for Licensure/Certification
  - 485:10-8-1. [AMENDED]
  - Subchapter 10. Advanced Unlicensed Assistant
  - 485:10-10-1. [AMENDED]
  - 485:10-10-2. [AMENDED]
  - Subchapter 11. Disciplinary Action
  - 485:10-11-4. [AMENDED]



## **1.5 Review and Board Decision on Adoption of Consent Agenda**

### **1.5.1 Presentations by Board Staff (informational only)**

- (a) Board Update, Northern Oklahoma College Nursing Program, virtual, 10/28/24, M. Starchman
- (b) Board Update, ADN Deans and Directors Retreat, Broken Bow, 10/30/24-11/01/24, C. Bray
- (c) Board Update, SSM Health Nurse Leaders, virtual, 11/15/24, M. Starchman
- (d) Board Update, Jackson County Memorial Hospital First Year Nurse Residents, Altus, 11/26/24, M. Starchman
- (e) Oklahoma Board of Nursing Orientation for Deans and Directors, Newly appointed Deans and Directors, virtual, 12/16/24, C. Bray
- (f) Oklahoma Board of Nursing Peer Assistance Program, Northern Oklahoma College, Enid, 11/07/24, M. Monroe

### **1.5.2 Workshops/Meetings Attended by Board Members & Board Staff (informational only)**

- (a) National Council of State Boards of Nursing (NCSBN): Education Call, virtual, 10/21/24, 11/14/24, C. Bray
- (b) Oklahoma Office of Emergency Management: Occupant Evacuation Planning, virtual, 11/12/24, 12/10/24, E. Meigs
- (c) Oklahoma Public Employees Retirement System: Benefits Coordinator Monthly Town Hall Meeting, virtual, 11/20/24, E. Meigs
- (d) Oklahoma Department of Career and Technology Education: Health Science Statewide Advisory Committee Meeting, virtual, 12/04/24, C. Bray
- (e) Oklahoma Office of Management and Enterprise Services (OMES): Statewide Agency CFO (Chief Financial Officer) Quarterly Meeting, virtual, 12/05/24, E. Meigs
- (f) NCSBN Finance Committee, Chicago, IL, 12/12/24, M. Starchman
- (g) NCSBN Discipline Knowledge Network Call, 12/12/24, L. Griffiths, M. Stroud, T. Kiker, A. Short, S. Chambers, S. Jones
- (h) Oklahoma Attorney General's 2024 Regional Seminars: Open Meetings and Open Records, Oklahoma City, 12/16/24, J. Barnhouse, L. Griffiths, M. Monroe, M. Starchman
- (i) NCSBN Board of Directors Meeting, Chicago, IL, 12/10-11/24, J. Barnhouse
- (j) OMES Civil Service Division: Mediation Navigating Workplace Conflict, virtual, 12/12/24, S. Ellis
- (k) MedScape Webinar: Supporting Successful Reintegration: Strategies for Working With Formerly Incarcerated Individuals, virtual, 10/23/24, E. McArthur
- (l) Boston University Chobanian & Avedisian School of Medicine Webinar: Co-Occurring Psychiatric Illness and Substance Use Disorder, virtual, 11/05/24, E. McArthur



- (m) Boston University Chobanian & Avedisian School of Medicine Webinar: Pain Management and Addiction, virtual, 11/06/24, E. McArthur
- (n) Boston University Chobanian & Avedisian School of Medicine Webinar: Lab Testing in Assessment of SUD (Substance Use Disorder), virtual, 11/04/24, E. McArthur
- (o) Boston University Chobanian & Avedisian School of Medicine Webinar: Screening, Assessment and Treatment of Substance Use Disorders, virtual, 11/19/24, E. McArthur
- (p) United States Drug Testing Laboratories (USDTL): WISE Webinar: Strategies for Effective Hair and Nail Drug Testing, virtual, 11/22/24, M. Monroe
- (q) American Society of Addiction Nursing Webinar: Journey to Recovery: Reflections and Lessons from Nurses in Recovery, virtual, 11/27/24, E. McArthur
- (r) Boston Medical Center Grayken Center for Addiction Webinar: Buprenorphine 201, virtual, 12/06/24, M. Monroe
- (s) National Organization of Alternative Programs (NOAP), Research Committee Meeting, virtual, 12/11/24, M. Monroe
- (t) Boston University Chobanian & Avedisian School of Medicine Webinar: Substance Use in Those with a Brain Injury or Cognitive Impairment, virtual, 12/11/24, E. McArthur
- (u) Oklahoma Office of the State Auditor and Inspector, CE (Continuing Education), 7 Habits of Highly Effective Employees, Oklahoma City, 10/22/24, J. Barnhouse
- (v) Interstate Commission of Nursing Licensure Compact Administrators (ICNLCA): NLC (Nurse Licensure Compact) Commissioners meeting, virtual, 10/30/24, J. Barnhouse
- (w) NCSBN Executive Officer Leadership Council, Networking call, virtual, 12/03/24, J. Barnhouse

#### 1.5.3 Committee Meeting Minutes (no items)

#### 1.5.4 Changes in Schools/Programs

- (a) Moore Norman Technology Center, Advanced Unlicensed Assistant Program, Norman, effective 09/23/24, Katie Reynolds resigned as AUA Director. Effective 09/23/24 Tiffany Herndon, BSN, RN, has been appointed as the AUA director.
- (b) Redlands Community College, Associate Degree Nursing Program, El Reno, effective 10/14/24, Hope Knight, MSN, RN, has been appointed as Acting Program Director. Ms. Knight replaces previous program director Dr. Jalelah Abdul-Raheem.
- (c) Redlands Community College, Associate Degree Nursing Program, El Reno, effective 11/05/24, Diane Duffy, MEd, RN, has been appointed as Interim Program Director. Ms. Duffy replaces previous program director Hope Knight.
- (d) University of Central Oklahoma, Baccalaureate Nursing Degree Program, Edmond, effective 11/06/24, has changed its name to The University of Central Oklahoma School of Nursing.



- (e) Central Oklahoma College, Associate of Science in Nursing Program, Oklahoma City, effective 11/04/24, Ella Abela, MSN, RN, has been appointed as Program Director. Ms. Abela replaces previous Program Director Lindsay Mosley.
- (f) Central Technology Center, Practical Nursing Program, Drumright, effective 11/05/24, Haley Morgan, MSN, RN, has been appointed as Assistant Program Coordinator. This is a new position for the technology center.
- (g) Miller Motte College, Practical Nursing Program, Tulsa, effective 11/04/24, Sherri Smith-Keys, DNP, MSN, RN, has been appointed as Program Director. Dr. Smith-Keys replaces previous interim Program Director Heidi Cook.
- (h) Tri County Technology Center, Practical Nursing Program, Oklahoma City, effective 12/03/24, Jeannette Slater, MEd, has been appointed as Acting Program Director. Ms. Slater replaces previous Program Director Dava Dye.

1.5.5 Review and Acceptance of Application(s) for Appointment/ Reappointment to a Committee or Council

- (a) Jaye Robertson, RN, MS: Reappointment to the Peer Assistance Committee
- (b) Penny Ramirez, RN: Reappointment to the Peer Assistance Committee
- (c) Dianna McGuire, LADC, LPC, MS: Reappointment to the Peer Assistance Committee
- (d) Jacey Welch, LPN: Appointment to the Nursing Education and Nursing Practice Advisory Committee

1.5.6 Review and Acceptance of Follow-up Report(s) Received from Nursing Education Programs (no items)

1.5.7 Review and Acceptance of Proposed New/Revisions of the Following Policies, Procedures, Guidelines, Position Statements, and Declaratory Rulings

- (a) *Self-Assessment Report Guidelines, #I-16*
- (b) *Guidelines for Supervised Practice Investigation Division, #I-18*

1.5.8 Review and Acceptance of No Proposed Revisions to the Following:

- (a) *Continuance of Hearings Policy, #I-01*

1.5.9 Review and Acceptance of Financial Statements—October and November 2024

1.6 Public Open Forum

Individuals appearing to speak in Public Open Forum regarding an item on this agenda will be allocated five minutes for that purpose. Groups must proxy their five-minute time allotment.



## **2.0 Minutes of Previous Meetings**

- 2.1 Board decision regarding approval of Board Meeting Minutes for November 13 and 14, 2024

## **3.0 Hearings**

On any of the individual proceedings listed below with a specific hearing date listed:

A. if after receiving proper notice, the Respondent has not filed the required Response and/or fails to appear, the Board may declare the Respondent in Default and revoke, suspend or otherwise discipline Respondent as the Board deems necessary [OAC 485:10-11-2(b)(2) and (9)].

B. if for any reason a hearing is not completed due to the failure of the Respondent to appear or for other reasons warranting emergency action, and the Board finds that the public health, safety or welfare imperatively requires emergency action, the Board may take such emergency action as it deems necessary in order to protect the health, safety or welfare of the public including emergency suspension pursuant to 75 O.S. §§ 314(C)(2) and 314.1. [OAC 485:10-11-2(b)(14)].

**At the conclusion of all testimony and evidence, the Board will consider approval of motions to conduct executive sessions to engage in deliberations or rendering a final or intermediate decision pursuant to Article II of the Administrative Procedures Act (75 O.S. §§ 308a, et seq., and 309(D)) and 25 O.S. §§ 307(B)(8) and 311(B)(2) of the Oklahoma Open Meeting Act, in each of the following individual proceedings:**

3.001.25 Warren, Kimberly Michelle, LPN-MSL privilege to practice (PSOR Arkansas)  
Wednesday, January 29, 2025

\*3.2022090039.25 Owens, Mary Elizabeth, LPN

3.2022120142.25 Colombin, Jennifer Lynne, RN      Wednesday, January 29, 2025

\*3.2023020004.25 Heidelberg, RaeAnna Emery, LPN

\*3.2023030149.25 Cox, Misty Michelle, RN

\*3.2023030186.25 Ellis, Shelby Nicole, LPN

\*3.2023050055.25 Latham, Lindsey Sharise, RN, lpn, aua

\*3.2023060043.25 Kenrick, Amber Estelle, lpn

\*3.2023060055.25 Farley, Brianna Nicole, RN

\*3.2023060060.25 Cook, Kathryn Izabella, RN

3.2023060118.25 Bradshaw, Brooke Elizabeth, LPN      Wednesday, January 29, 2025



\*3.2023070016.25 Hanle, Christopher Jerrold, RN, APRN-CRNA

3.2023080054.25 Brown, Jonathan Lee, LPN                      Wednesday, January 29, 2025

3.2023090159.25 Hayes, Kellee Reagan, rn, lpn                      Thursday, January 30, 2025

\*3.2023100115.25 Warren, Jeanette Renee, LPN

3.2023100229.25 Hays, Laura Rachelle, LPN                      Wednesday, January 29, 2025

- A. The Board will consider approval of motion to conduct executive session to hear evidence for the limited purpose of discussing matters where disclosure of information would violate confidentiality requirements of state or federal law pursuant to 25 O.S. §§ 307(B)(7) and (12) and 311(B)(2).

3.2023100385.25 Mulford, Joshua Aaron, rn                      Thursday, January 30, 2025

3.2023110113.25 Middleton, Anna Kathleen, LPN                      Wednesday, January 29, 2025

- A. The Board will consider approval of motion to conduct executive session to hear evidence for the limited purpose of discussing matters where disclosure of information would violate confidentiality requirements of state or federal law pursuant to 25 O.S. §§ 307(B)(7) and (12) and 311(B)(2).

\*3.2023120075.25 Bradley, Jessica Paige, LPN, Applicant LPN-MSL

\*3.2024010171.25 Konan, Regine Adjoua, LPN

\*3.2024010202.25 Mayer, Chelsie Ryan, RN

\*3.2024010306.25 Johnson, Gabrielle Jennifer, RN, LPN

\*3.2024030201.25 Resler, Viki Sharlaine, RN

3.2024040055.25 Taylor, Jennipher Ruth, lpn                      Thursday, January 30, 2025

\*3.2024050184.25 Lendowski, Heatherlynn Michelle, NCLEX-LPN Applicant

3.2024050269.25 Clark, Rosemary Magdaline, rn                      Thursday, January 30, 2025

3.2024050275.25 McKinney, Melissa Reynolds, LPN                      Thursday, January 30, 2025

\*3.2024060060.25 Ferguson, Latasha Renee, NCLEX-LPN Applicant-MSL

\*3.2024070051.25 Lane, Chaleah Marie, NCLEX-LPN Applicant-MSL

\*3.2024080002.25 Hill, Iva Lashae, NCLEX-LPN Applicant-MSL

\*3.2024080384.25 Brickey, Meagan Rachelle, NCLEX-LPN Applicant





\*3.2024080385.25 Nobriga, Crystal LaDawn, NCLEX-LPN Applicant

\*3.2024080394.25 Farrell, Kisha Marie, RN, APRN-CNP

\*3.2024100126.25 Varnado, Sarah Rachel, NCLEX-LPN Applicant-MSL

3.2024110051.25 Law, Jo Ellen, RN, lpn

Thursday, January 30, 2025

\*3.789704.25 Singer, Stacy Sanford, RN

**4.0 New Business. Any matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda (25 O.S. § 311(9))**

**5.0 Administrative/General**

5.1 Office Update - Verbal reports requiring no Board action

(a) President's Report

(i) OK Nursing Practice Act and Rules Violation Guidelines Committee Update

(b) Executive Director's Report with possible discussion on the following:

(i) Full-time Equivalent (FTE) Status

(ii) Dashboard Report

(iii) Executive Order 2024-29

(iv) Legislative Report

(v) Other (verbal report only, no discussion)

5.2 Board nomination and election of Board Officers

(a) President

(b) Vice-President

(c) Secretary/Treasurer

5.3 Discussion and Board decision on identification of educational session(s) for the May 20, 21 and 22, 2025 Board Meeting

5.4 Proposed Executive Session to discuss the 2024 yearly evaluation of the Executive Director pursuant to 25 O.S. §§ 307(B)(1) and 311(B)(2)

5.5 Board discussion and possible decision on matters addressed in Executive Session pursuant to agenda item 5.4

5.6 Proposed Executive Session regarding Case No. CV-2024-348 in the District Court of Oklahoma Co. for confidential communication between a public body and its attorney concerning a pending investigation, claim, or action if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest pursuant to 25 O.S. §§ 307(B)(4) and 311(B)(2).





- (a) Vote to enter executive session;
- (b) Vote to exit executive session.

5.7 Board discussion and possible decision on matters addressed in Executive Session pursuant to agenda item 5.6

## **6.0 Regulatory Services**

- 6.1 Review and Board decision on acceptance of Board's Education Informal Disposition Panel (IDP) recommendations for Board action for each nursing program required to submit a program pass rate report pursuant to OAC 485:10-3-5(4). The IDP's recommended Board action includes further action to be taken by the nursing program, as well as the recommended category of nursing program approval.
  - (a) Southwestern Oklahoma State University, Baccalaureate Degree Nursing Program, LPN to BSN, Weatherford
- 6.2 Review and Board decision on acceptance of Board's Education Informal Disposition Panel (IDP) recommendations for Board action for each nursing program required to submit a program completion rate report pursuant to OAC 485: 10-3-5(5). The IDP's recommended Board action includes further action to be taken by the nursing program, as well as the recommended category of nursing program approval.
  - (a) Eastern Oklahoma State College, Associate Degree Nursing Program, Idabel
  - (b) Connors State College, Associate Degree Nursing Program, Muskogee
  - (c) Connors State College, Associate Degree Nursing Program, Tahlequah
  - (d) Western Technology Center, Practical Nursing Program, Burns Flat
  - (e) Redlands Community College, Associate Degree Nursing Program, El Reno
  - (f) Autry Technology Center, Practical Nursing Program, Enid
  - (g) Northeast Technology Center, Practical Nursing Program, Claremore
  - (h) Northern Oklahoma College, Associate Degree Nursing Program, Stillwater
- 6.3 Review and Board decision on acceptance of Board's Education Informal Disposition Panel (IDP) recommendations for Board action for each nursing program with expiring sanctions pursuant to OAC 485: 10-3-1(b)(2)(B). The IDP's recommended Board action includes further action to be taken by the nursing program, as well as the recommended category of nursing program approval.
  - (a) Carl Albert State College, Associate Degree Nursing Program, Sallisaw
- 6.4 Review and Board decision on acceptance of Board's Education Informal Disposition Panel (IDP) recommendations for Board action for each nursing program with notifications from national accreditation agencies pursuant to OAC 485:10-3-6(b). The IDP's recommended Board action includes further action to be taken by the nursing program, as well as the recommended category of nursing program approval.



- (a) Meridian Technology Center, Practical Nursing Program, Stillwater
  - (b) Metro Technology Center, Practical Nursing Program, Oklahoma City
  - (c) Great Plains Technology Center, Practical Nursing Program, Lawton, Frederick
  - (d) Eastern Oklahoma State College, Associate Degree Nursing Program, Idabel, McAlester, Wilburton
- 6.5 Review and Board decision on acceptance of the Survey Visit Report and approval status for Tulsa Technology Center, Practical Nursing Program, Tulsa
- 6.6 Review and Board decision on the approval of the Step I Application for a New Nursing Education Associate Degree Nursing Program submitted by ATA College, Associate Degree Nursing Program (proposed), Tulsa
- 6.7 Review and Board decision on proposed permanent revisions to the *Rules of the Oklahoma Board of Nursing*  
Title 485. Oklahoma Board of Nursing  
Chapter 10. Licensure of Practical and Registered Nurses  
Subchapter 8. Criminal Background Checks for Applicants for Licensure/Certification  
485:10-8-1. [AMENDED]  
Subchapter 10. Advanced Unlicensed Assistant  
485:10-10-1. [AMENDED]  
485:10-10-2. [AMENDED]  
Subchapter 11. Disciplinary Action  
485:10-11-4. [AMENDED]

#### **7.0 Peer Assistance** (no items)

#### **8.0 Investigations** (no items)

#### **9.0 Information** (no items)

#### **10.0 Applications**

10.2024080386.25 McClelland, Lindsey Deroche, NCLEX-LPN Applicant

10.2024080393.25 Allen, Kendra Nachae, NCLEX-LPN Applicant

10.2024040305.25 Nealey, Lisa Ann, Endorsement-LPN Applicant-MSL



## **11.0 Determinations of Eligibility for Licensure or Certification**

- \*11.029.25 Craine, Latosha Denise
- \*11.030.25 Cutter, Heather Nicole
- \*11.031.25 Pfaff, Lamont Lamon
- \*11.032.25 Onwuka, Benjamin Sopuruchukwu, LPN
- \*11.033.25 Kumbukani, Geoffrey Benson
- \*11.034.25 Flournoy, Natalie Marie
- \*11.035.25 Parris, Bethany Susan
- \*11.036.25 Smith, Kalynn Renee

## **Adjournment**

Date of Next Regular Meeting:  
Place of Next Regular Meeting:

March 25, 26 and 27, 2025  
M.C. Connors Building  
2501 N. Lincoln Blvd., Ste. 400  
ARC Conference Room  
Oklahoma City, OK

\* Informal Disposition Panel