

October 10, 2023

To: All Certified and Licensed EMS Agencies

Re: The EMS Compact, also known as "REPLICA".

On November 1, 2023, House Bill 2422 will go into effect and the State of Oklahoma will be the 23rd State to enter the EMS Compact.

The EMS Compact, or REPLICA (Recognition of Emergency Medical Services Personnel Licensure Interstate Compact) was created to facilitate and advance the following goals:

- Increase public access to EMS Personnel,
- Encourage the cooperation of member states in the areas of EMS Personnel licensure and regulation,
- Support military members, veterans, and their spouses,
- Facilitate the exchange of information between states about licensure actions and investigations,
- Promote compliance of existing laws, and
- Invest member states to hold personnel accountable for their actions.

The EMS Compact allows licensed personnel to be able to work in any of the other states within the compact without being required to possess a license in the state they are employed, unless a specific state requirement applies. This opportunity is based on the remote state extending a "Privilege to Practice" based on the original or home state licensure status.

Agencies and individuals are encouraged to become familiar with the statute and understand its benefits and obligations. A resource page with important links is included with this memo.

If you have any questions or concerns about the EMS Compact, please feel free to contact the EMS Division at 405.426.8480 or by emailing Esystems@health.ok.gov.

Professionally,

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EMS Compact Memo
Resource Page
10-10-2023

Oklahoma Agency Guidance for employing Compact personnel.

Resources:

- [Oklahoma Statute HB 2422](#)
- [Home | EMS Compact](#)
- [EMS Compact Frequently Asked Questions](#)

Verification of the Privilege to Practice

The ways a privilege to practice can be verified are:

- Quickly verify the privilege through the National EMS Coordinated Database (NEMSCD) at this link: [Quick Verify EMS Status | EMS Compact](#)
- If the person is not found in the NEMSCD, check the status of the Home State's database integration [here](#).
- If needed, contact the home state of the person to determine their licensure status.

Oklahoma Agency Requirements

An agency, when employing an individual with a Privilege to Practice must maintain a credential file that includes:

- Home State License,
- BLS Certification
- ACLS Certification, if applicable,
- EVO training, if applicable,
- 100, 200, and 700 ICS or NIMS Training, and
- List or other credentialing document that defines or describes the medical director authorized procedures, equipment, and medications the compact employee can do or use.