# Oklahoma Department of Corrections

## CREDO

Our duty is to protect the public, our fellow employees, and the inmates/offenders placed under the supervision of the agency.

#### Our responsibilities to the public are:

- To protect our citizens;
- To provide proper management of inmates/offenders under our supervision; and
- To use state resources efficiently and effectively.

# Our responsibilities to our fellow employees are:

- To acknowledge each as an individual, to be treated with courtesy, understanding, and respect;
- To recognize that each employee contributes to the quality of our programs and services;
- To provide opportunities for personal and professional growth and advancement;
- To provide safe and healthy working conditions;
- To provide equitable pay and benefits;
- To provide access to supportive services in times of need or crisis; and
- To involve employees in work teams, which will empower them and provide them with opportunities to actively participate in decision making and problem solving.

### Our responsibilities to the inmates/offenders are:

- To promote law-abiding behavior by providing the opportunity to improve value judgments and acquire social, educational, and vocational skills;
- To offer a climate of safety, helpfulness, and courtesy; and
- To serve as a positive role model.

As we meet each responsibility, our duty to the public, employees, inmates, and offenders will be fulfilled.

(R 03/22)