

**A Message from the Director
To New Correctional Employees**

Welcome to your new career with the Oklahoma Department of Corrections (ODOC). Thank you for choosing to serve others. We are glad to have you as part of our team. Here, at ODOC, we change lives! But we couldn't do it without dedicated employees such as yourself.

The history of corrections in Oklahoma begins with a glass-breaker, Kate Barnard, the first Oklahoma Commissioner of Charities and Corrections. We follow in her footsteps by continually "breaking glass" through innovation and never settling for the status quo.

Our culture is one of change. It is our mission to help people succeed – not just the inmates, but also our employees. Supporting you throughout your career is a priority! Opportunities for advancement abound at ODOC. We have many programs to help you develop personally and professionally, putting you in charge of your future.

Again, welcome to the Oklahoma Department of Corrections. We are honored to have you as part of our team. Together, we will change lives.

Very Respectfully,

Steven Harpe, Director
Oklahoma Department of Corrections

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