

Highest Ranked Occupations

Top 30 Occupations (5-Digit) in Oklahoma - No Degree Required

Lightcast Q2 2026 Data Set

May 2026

Oklahoma Department of CareerTech



1500 W. 7th Ave.
Stillwater, OK 74074

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Parameters

Regions:

Code	Description
40	Oklahoma

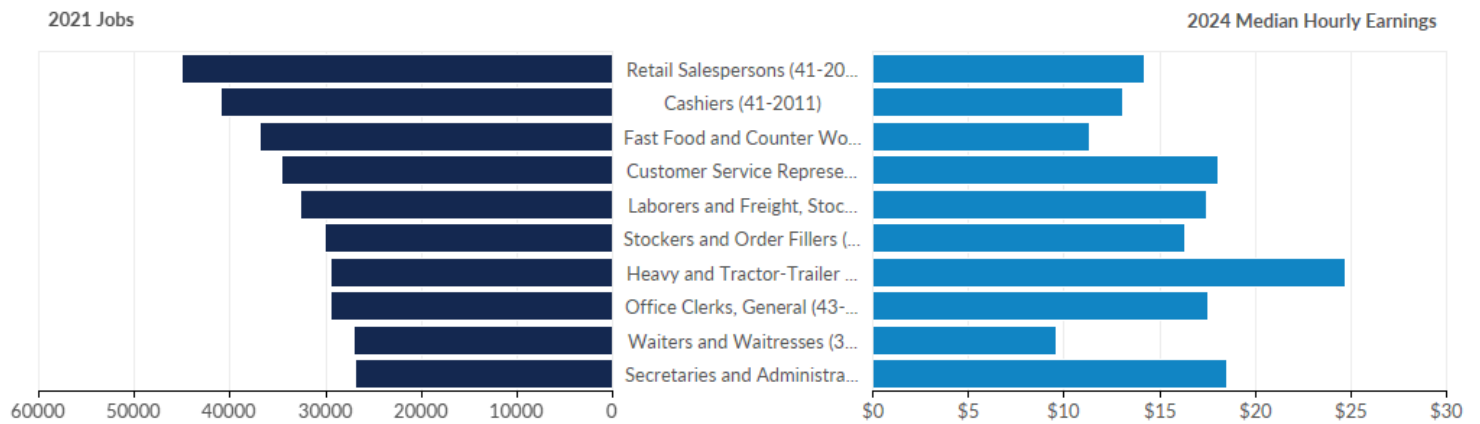
Education Levels:

Description	Description
Less than high school	Postsecondary non-degree award
High school diploma or equivalent	Associate's degree
Some college, no degree	

Timeframe: 2021 - 2036

Datarun: 2026.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed





Largest Occupations



Occupation	2021 Jobs	2036 Jobs	Change in Jobs (2021-2036)	% Change	2024 Median Hourly Earnings
Retail Salespersons	45,038	45,894	856	2%	\$14.22
Cashiers	40,888	38,834	-2,054	-5%	\$13.04
Fast Food and Counter Workers	36,824	58,215	21,391	58%	\$11.34
Customer Service Representatives	34,625	34,079	-546	-2%	\$18.04
Laborers and Freight, Stock, and Material Movers, Hand	32,699	43,329	10,630	33%	\$17.42
Stockers and Order Fillers	30,129	34,451	4,322	14%	\$16.30
Heavy and Tractor-Trailer Truck Drivers	29,482	34,939	5,457	19%	\$24.72
Office Clerks, General	29,430	33,374	3,944	13%	\$17.55
Waiters and Waitresses	27,079	26,647	-432	-2%	\$9.57
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	26,905	24,784	-2,121	-8%	\$18.53
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	25,177	28,763	3,586	14%	\$14.73
Home Health and Personal Care Aides	22,237	29,899	7,662	34%	\$12.73
Bookkeeping, Accounting, and Auditing Clerks	21,720	19,450	-2,270	-10%	\$21.32
First-Line Supervisors of Office and Administrative Support Workers	20,607	21,063	456	2%	\$29.12
First-Line Supervisors of Retail Sales Workers	19,211	17,989	-1,222	-6%	\$18.72

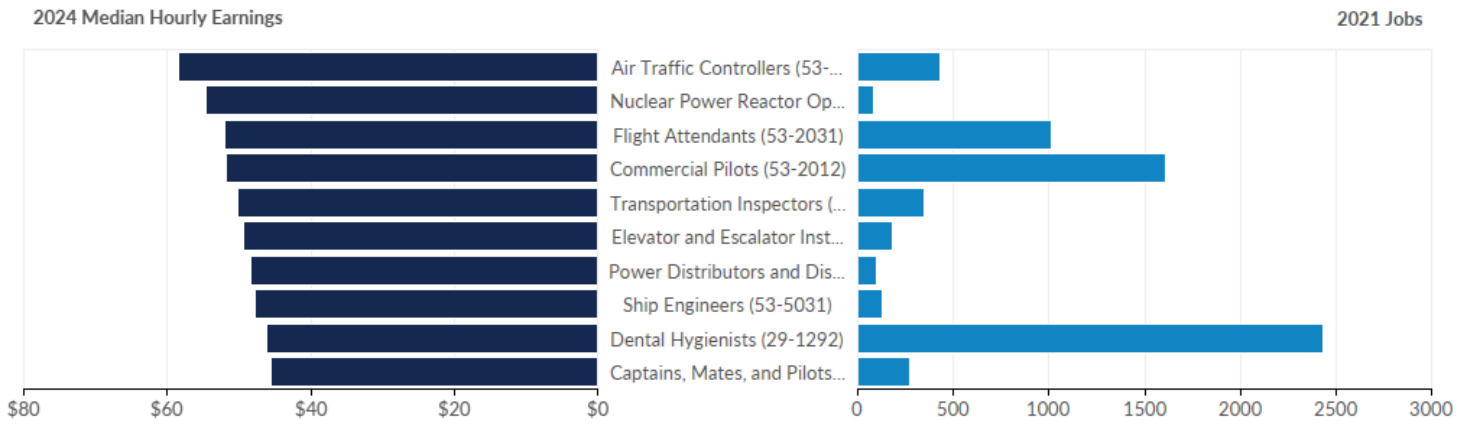
Maintenance and Repair Workers, General	19,160	23,632	4,472	23%	\$19.55
Nursing Assistants	17,857	21,364	3,507	20%	\$16.84
Cooks, Fast Food	17,109	9,024	-8,085	-47%	\$13.21
Maids and Housekeeping Cleaners	16,844	18,088	1,244	7%	\$13.03
Cooks, Restaurant	16,331	21,744	5,413	33%	\$14.72
Construction Laborers	15,941	20,021	4,080	26%	\$18.86
First-Line Supervisors of Food Preparation and Serving Workers	15,654	19,277	3,623	23%	\$16.80
Childcare Workers	14,358	16,110	1,752	12%	\$12.47
Landscaping and Groundskeeping Workers	14,165	14,807	642	5%	\$16.39
Miscellaneous Assemblers and Fabricators	12,633	14,559	1,926	15%	\$18.49
Teaching Assistants, Except Postsecondary	12,595	13,911	1,316	10%	\$12.89
Licensed Practical and Licensed Vocational Nurses	12,464	12,285	-179	-1%	\$26.84
Light Truck Drivers	11,512	11,405	-107	-1%	\$18.11
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11,490	13,961	2,471	22%	\$28.49
Farmers, Ranchers, and Other Agricultural Managers	11,200	12,551	1,351	12%	\$15.90

Top Posted Occupations

Occupation (SOC)	Total/Unique (Nov 2025 - Apr 2026)	Posting Intensity	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	17,653 / 7,556	2 : 1 	21 days
Retail Salespersons	18,438 / 6,068	3 : 1 	25 days
First-Line Supervisors of Retail Sales Workers	11,377 / 4,682	2 : 1 	22 days
Customer Service Representatives	9,018 / 2,968	3 : 1 	20 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6,016 / 2,878	2 : 1 	22 days
Maintenance and Repair Workers, General	7,036 / 2,842	2 : 1 	21 days
Licensed Practical and Licensed Vocational Nurses	7,103 / 2,731	3 : 1 	19 days
Health Technologists and Technicians, All Other	7,908 / 2,527	3 : 1 	20 days
Home Health and Personal Care Aides	5,821 / 2,492	2 : 1 	29 days
Food Service Managers	6,845 / 2,300	3 : 1 	24 days
Laborers and Freight, Stock, and Material Movers, Hand	6,206 / 2,173	3 : 1 	21 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	4,625 / 2,118	2 : 1 	22 days
Merchandise Displayers and Window Trimmers	4,676 / 1,963	2 : 1 	21 days
Nursing Assistants	4,523 / 1,882	2 : 1 	24 days
Cashiers	5,199 / 1,791	3 : 1 	24 days
Fast Food and Counter Workers	4,870 / 1,766	3 : 1 	20 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,963 / 1,761	2 : 1 	19 days
First-Line Supervisors of Food Preparation and Serving Workers	4,214 / 1,689	2 : 1 	21 days
Production Workers, All Other	4,408 / 1,622	3 : 1 	20 days
Maids and Housekeeping Cleaners	4,002 / 1,613	2 : 1 	22 days
First-Line Supervisors of Office and Administrative Support Workers	3,770 / 1,609	2 : 1 	21 days
Food Preparation Workers	4,421 / 1,608	3 : 1 	26 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,330 / 1,586	3 : 1 	21 days

Waiters and Waitresses	3,689 / 1,547	2 : 1		26 days
Driver/Sales Workers	5,724 / 1,545	4 : 1		20 days
Automotive Service Technicians and Mechanics	3,218 / 1,531	2 : 1		21 days
Radiologic Technologists and Technicians	3,550 / 1,489	2 : 1		17 days
Medical Assistants	3,829 / 1,404	3 : 1		22 days
Security Guards	3,441 / 1,114	3 : 1		19 days
Cooks, Restaurant	2,590 / 1,106	2 : 1		21 days

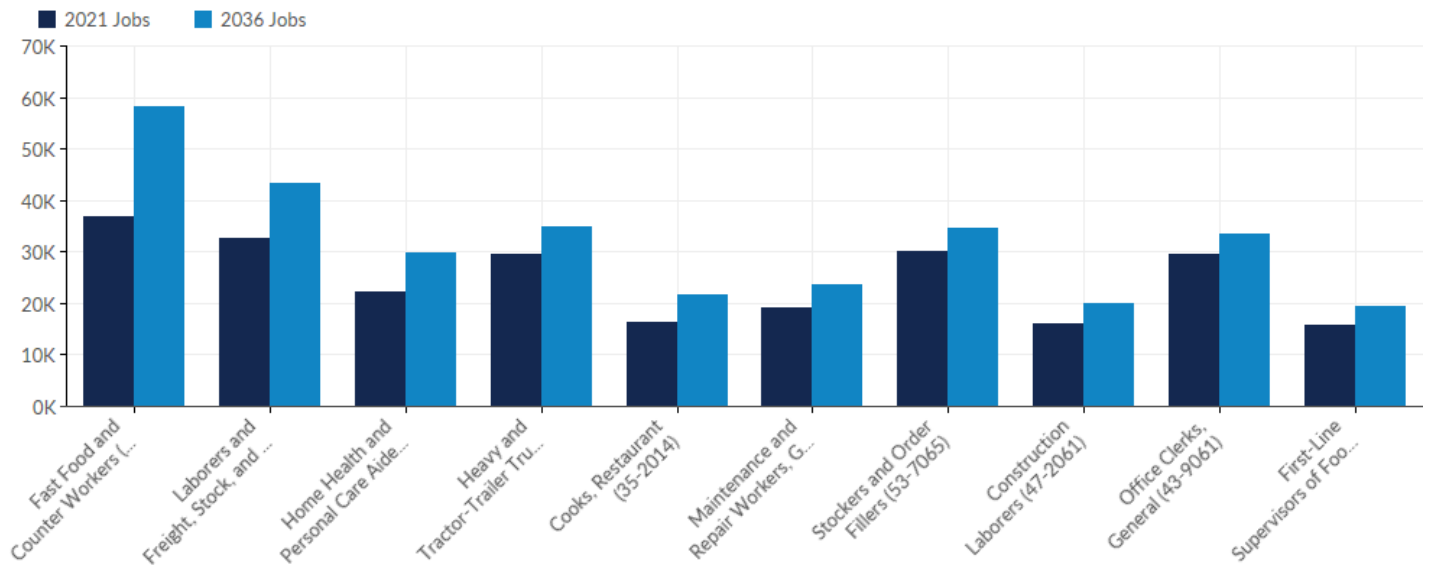
Highest Paying Occupations



Occupation	2021 Jobs	2036 Jobs	Change in Jobs (2021-2036)	% Change	2024 Median Hourly Earnings
Air Traffic Controllers	430	426	-4	-1%	\$58.45
Nuclear Power Reactor Operators	84	10	-74	-88%	\$54.54
Flight Attendants	1,009	945	-64	-6%	\$52.05
Commercial Pilots	1,610	1,722	112	7%	\$51.72
Transportation Inspectors	347	259	-88	-25%	\$50.17
Elevator and Escalator Installers and Repairers	183	139	-44	-24%	\$49.34
Power Distributors and Dispatchers	100	109	9	9%	\$48.32
Ship Engineers	128	112	-16	-13%	\$47.84
Dental Hygienists	2,432	3,024	592	24%	\$46.07
Captains, Mates, and Pilots of Water Vessels	275	278	3	1%	\$45.49
Transportation, Storage, and Distribution Managers	1,685	2,026	341	20%	\$44.64
Postmasters and Mail Superintendents	227	208	-19	-8%	\$44.43
First-Line Supervisors of Firefighting and Prevention Workers	1,094	2,010	916	84%	\$43.73
Models	42	63	21	50%	\$43.71
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	417	361	-56	-13%	\$43.48

Petroleum Pump System Operators, Refinery Operators, and Gaugers	1,994	1,368	-626	-31%	\$43.18
Nuclear Medicine Technologists	175	215	40	23%	\$42.87
Signal and Track Switch Repairers	111	114	3	3%	\$42.79
Locomotive Engineers	364	346	-18	-5%	\$41.60
Radiation Therapists	182	216	34	19%	\$41.57
Chemical Plant and System Operators	185	270	85	46%	\$39.94
Magnetic Resonance Imaging Technologists	350	482	132	38%	\$39.85
Electrical and Electronic Engineering Technologists and Technicians	1,446	1,447	1	0%	\$39.42
Power Plant Operators	460	518	58	13%	\$38.84
Diagnostic Medical Sonographers	850	1,279	429	50%	\$38.71
Commercial Divers	12	34	22	183%	\$38.57
Media and Communication Equipment Workers, All Other	143	142	-1	-1%	\$38.38
First-Line Supervisors of Police and Detectives	1,957	2,628	671	34%	\$38.04
Engineering Technologists and Technicians, Except Drafters, All Other	954	990	36	4%	\$37.93
Subway and Streetcar Operators	41	46	5	12%	\$37.32

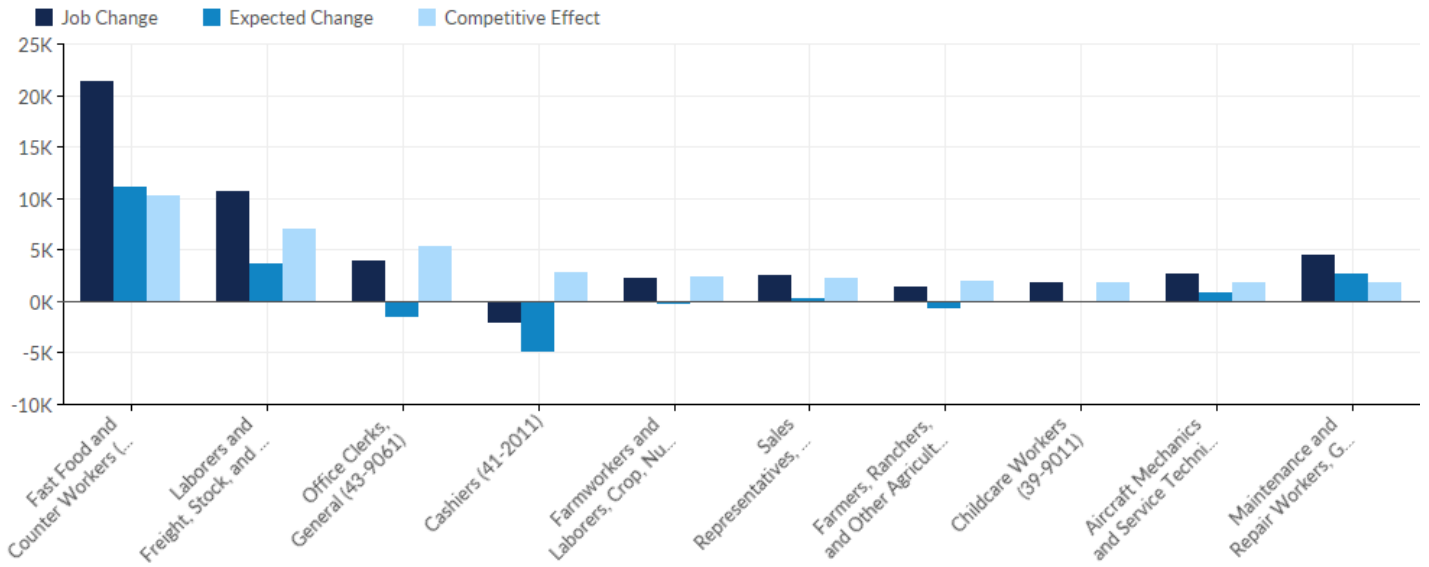
Fastest Growing Occupations



Occupation	2021 Jobs	2036 Jobs	Change in Jobs (2021-2036)	% Change	2024 Median Hourly Earnings
Fast Food and Counter Workers	36,824	58,215	21,391	58%	\$11.34
Laborers and Freight, Stock, and Material Movers, Hand	32,699	43,329	10,630	33%	\$17.42
Home Health and Personal Care Aides	22,237	29,899	7,662	34%	\$12.73
Heavy and Tractor-Trailer Truck Drivers	29,482	34,939	5,457	19%	\$24.72
Cooks, Restaurant	16,331	21,744	5,413	33%	\$14.72
Maintenance and Repair Workers, General	19,160	23,632	4,472	23%	\$19.55
Stockers and Order Fillers	30,129	34,451	4,322	14%	\$16.30
Construction Laborers	15,941	20,021	4,080	26%	\$18.86
Office Clerks, General	29,430	33,374	3,944	13%	\$17.55
First-Line Supervisors of Food Preparation and Serving Workers	15,654	19,277	3,623	23%	\$16.80
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	25,177	28,763	3,586	14%	\$14.73
Nursing Assistants	17,857	21,364	3,507	20%	\$16.84
Medical Assistants	8,834	11,744	2,910	33%	\$18.06
Aircraft Mechanics and Service Technicians	7,093	9,745	2,652	37%	\$34.76

Industrial Machinery Mechanics	4,833	7,452	2,619	54%	\$29.90
Security Guards	10,975	13,479	2,504	23%	\$17.55
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11,490	13,961	2,471	22%	\$28.49
First-Line Supervisors of Mechanics, Installers, and Repairers	8,010	10,445	2,435	30%	\$35.00
Automotive Service Technicians and Mechanics	10,317	12,529	2,212	21%	\$19.51
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	6,248	8,451	2,203	35%	\$14.80
Electricians	8,888	11,002	2,114	24%	\$28.47
Miscellaneous Assemblers and Fabricators	12,633	14,559	1,926	15%	\$18.49
First-Line Supervisors of Construction Trades and Extraction Workers	10,935	12,840	1,905	17%	\$33.31
Animal Caretakers	3,927	5,825	1,898	48%	\$14.11
Plumbers, Pipefitters, and Steamfitters	6,944	8,819	1,875	27%	\$25.99
Childcare Workers	14,358	16,110	1,752	12%	\$12.47
Cleaners of Vehicles and Equipment	4,599	6,190	1,591	35%	\$14.49
First-Line Supervisors of Production and Operating Workers	9,102	10,649	1,547	17%	\$31.93
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	6,971	8,498	1,527	22%	\$29.68
Police and Sheriff's Patrol Officers	10,028	11,500	1,472	15%	\$27.58

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Fast Food and Counter Workers	21,391	5,461	5,687	11,148	10,243	\$11.34
Laborers and Freight, Stock, and Material Movers, Hand	10,630	-1,444	5,050	3,606	7,024	\$17.42
Office Clerks, General	3,944	-5,946	4,545	-1,401	5,345	\$17.55
Cashiers	-2,054	-11,158	6,315	-4,843	2,789	\$13.04
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,203	-1,164	965	-199	2,402	\$14.80
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,471	-1,558	1,775	217	2,255	\$28.49
Farmers, Ranchers, and Other Agricultural Managers	1,351	-2,303	1,730	-573	1,924	\$15.90
Childcare Workers	1,752	-2,304	2,218	-86	1,837	\$12.47
Aircraft Mechanics and Service Technicians	2,652	-205	1,095	890	1,762	\$34.76
Maintenance and Repair Workers, General	4,472	-249	2,959	2,710	1,762	\$19.55
Heavy and Tractor-Trailer Truck Drivers	5,457	-757	4,553	3,796	1,661	\$24.72

Packers and Packagers, Hand	1,105	-479	456	-23	1,129	\$15.64
Industrial Machinery Mechanics	2,619	803	746	1,549	1,070	\$29.90
Customer Service Representatives	-546	-6,879	5,347	-1,532	985	\$18.04
Farmworkers, Farm, Ranch, and Aquacultural Animals	994	-362	375	13	982	\$14.03
Construction Laborers	4,080	679	2,462	3,141	939	\$18.86
Miscellaneous Assemblers and Fabricators	1,926	-906	1,951	1,045	881	\$18.49
Nursing Assistants	3,507	-84	2,758	2,674	833	\$16.84
Computer User Support Specialists	1,162	-853	1,193	340	822	\$24.08
Cleaners of Vehicles and Equipment	1,591	64	710	774	816	\$14.49
First-Line Supervisors of Mechanics, Installers, and Repairers	2,435	388	1,237	1,625	809	\$35.00
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	555	-521	271	-250	805	\$21.21
Social and Human Service Assistants	1,217	118	340	458	760	\$17.99
Automotive Service Technicians and Mechanics	2,212	-67	1,593	1,526	686	\$19.51
Counter and Rental Clerks	1,088	-127	531	404	683	\$15.81
Excavating and Loading Machine and Dragline Operators, Surface Mining	669	-98	95	-3	672	\$21.63
Bus Drivers, Transit and Intercity	803	3	132	135	667	\$20.89
Electrical Power-Line Installers and Repairers	1,005	-42	382	340	666	\$32.14
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	477	-391	236	-155	631	\$18.40

Travel Agents	854	173	61	234	621	\$17.33
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Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: Oklahoma Employment Security Commission