Appropriate and Inappropriate Activities for School Counselors

| Appropriate Activities for School Counselors | Inappropriate Activities for School Counselors |
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| advisement and appraisal for academic planning | building the master schedule |
| orientation, coordination and academic advising for new students | coordinating paperwork and data entry of all new students |
| interpreting cognitive, aptitude and achievement tests | coordinating cognitive, aptitude and achievement testing programs |
| providing counseling to students who are tardy or absent | signing excuses for students who are tardy or absent |
| providing counseling to students who have disciplinary problems | performing disciplinary actions or assigning discipline consequences |
| providing short-term individual and small- group counseling services to students | providing long-term counseling in schools to address psychological disorders |
| consulting with teachers to schedule and present school counseling curriculum lessons based on developmental needs and needs identified through data | covering classes when teachers are absent or to create teacher planning time |
| interpreting student records | maintaining student records |
| analyzing grade-point averages in relationship to achievement | computing grade-point averages |
| consulting with teachers about building classroom connections, effective classroom management and the role of noncognitive factors in student success | supervising classrooms or common areas |
| protecting student records and information per state and federal regulations | keeping clerical records |
| consulting with the school principal to identify and resolve student issues, needs and problems | assisting with duties in the principal's office |
| advocating for students at individual education plan meetings and 504 meetings, student study teams and school attendance review boards, as necessary | coordinating schoolwide individual education plans, 504 plans, student study teams, response to intervention plans, MTSS and school attendance review boards |
| analyzing disaggregated schoolwide and school counseling program data | serving as a data entry clerk |

