

## WHY APPRENTICESHIP WORKS»

### » CUSTOM TRAINING

Build a workforce with the exact skills your business needs — no guesswork.

### » RELIABLE TALENT PIPELINE

Develop a steady flow of skilled workers ready to meet your organization's needs.

### » REDUCED TURNOVER AND TRAINING COSTS

Apprenticeships lower recruiting and onboarding expenses by investing in long-term talent development.

### » IMPROVED LOYALTY AND RETENTION

Apprentices stay. Nationally, **93% of graduates remain with their employer** after program completion.

### » INCREASED PRODUCTIVITY

Apprentices contribute to your business while they train, adding real value from day one.

### » FLEXIBLE DESIGN

Programs can be customized to fit your timeline, occupation and training provider.



## 5 KEY COMPONENTS OF APPRENTICESHIP»



### PAID WORK EXPERIENCE

Apprentices earn while they learn — receiving a paycheck from day one with wages that increase as their skills grow.



### ON-THE-JOB TRAINING

Structured, hands-on training guided by an experienced mentor ensures apprentices master job-specific skills in a real work environment.



### RELATED TECHNICAL INSTRUCTION (RTI)

Classroom or online learning complements hands-on training, providing the theoretical knowledge needed for long-term success.



### INDUSTRY-RECOGNIZED CREDENTIAL

Upon completion, apprentices earn a nationally recognized credential that validates their skills and enhances career mobility.



### EMPLOYER PARTNERSHIP

Employers collaborate with CareerTech and training providers to design, deliver and evaluate high-quality apprenticeship experiences that meet workforce needs.

Scan the QR code to contact us



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## OKLAHOMA APPRENTICESHIP PROGRAMS»



POWERED BY



**OKLAHOMA**  
CareerTech

Apprenticeship Oklahoma

# REGISTERED APPRENTICESHIPS IN OKLAHOMA »

An apprenticeship is a career pathway that combines paid on-the-job training with classroom instruction. Apprentices earn while they learn, gaining real-world experience under skilled mentors.

Each apprenticeship leads to an industry-recognized credential and prepares individuals for high-demand careers in fields like health care, manufacturing, IT, construction and aerospace.

It's a proven way to build skills, earn income and launch a successful career.



## REGISTERED APPRENTICESHIP »

- › **Registered with:**  
U.S. Department of Labor
- › **Credential:** DOL certification
- › **Training Requirements:** 2,000+ hours of on-the-job learning plus 144+ hours of related instruction
- › **Training Providers:**  
Any qualified provider
- › **Recognition:**  
Nationally recognized credential
- › **Eligible Participants:** Ages 16+

## CAREERTECH APPRENTICESHIP »

- › **Registered with:**  
Oklahoma CareerTech
- › **Credential:** CareerTech certificate
- › **Training Requirements:**  
600+ hours
  - 85% on-the-job learning
  - 15% related instruction
- › **Training Providers:** Oklahoma CareerTech technology centers
- › **Recognition:**  
Fast, flexible and state-recognized
- › **Eligible Participants:** Ages 16+

## GETTING STARTED »

- › **Complete the Business Inquiry Form.**  
This helps our team understand your workforce goals and identify the best next steps for your organization.



- › **Meet with Our Team.** We'll review your inquiry and schedule a time to discuss your workforce needs to determine if apprenticeship is the right fit.
- › **Choose a Model (RAP or CTA).** Select the apprenticeship option that best aligns with your organization's structure and training needs.
- › **Develop the Program.** Collaborate with our experts and your local CareerTech technology center to design a customized training plan that blends classroom instruction with on-the-job learning.
- › **Sign the Apprenticeship Agreement.** We'll help finalize all documentation and guide you through state or federal registration as needed.
- › **Launch.** Begin training your apprentice with the support of CareerTech and your local technology center — building a pipeline of skilled talent ready to grow with your business.