

OPM 99-75

DATE: December 9, 1999

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator
and Cabinet Secretary of Human Resources

RE: Performance Management Process (PMP)

Effective July 1, 1999, state employees were eligible to begin using the Performance Management Process (PMP). Effective November 1, 1999, with the passage of the Classification and Compensation Reform Act of 1999, all state employees, including unclassified staff, are required to be evaluated using the PMP, starting no later than January 1, 2000.

The Office of Personnel Management (OPM) has scheduled PMP supervisory training for **December 22, 1999 at the auditorium of the Tom Steed Center at Rose State College from 8:30 a.m. to 4:30 p.m.**

To enroll in this course, please use the standard on-line enrollment system using the workshop code **M212** if you already use on-line enrollment. Please contact Grayson Bedwell at HRDS (405) 521-2166 to enroll if you do not have access to on-line enrollment. This is the last PMP course scheduled for this calendar year. Please be sure to enroll as soon as possible.

OPM will again propose authorization of Pay for Performance in the coming legislative session. If it becomes law, a provision of the law may be that in order for employees to be eligible for a pay for performance pay raise, they must have at least six months of participation in the PMP.

If you have any questions concerning the PMP, you should contact your agency personnel representative. If you wish to enroll your supervisors in the **Performance Management Process** training program, please enroll them as you would for any other OPM training program, as instructed above.