

**OPM 99-30**

**DATE:** April 28, 1999

**TO:** All Appointing Authorities (Personnel Managers Only)

**FROM:** Oscar B. Jackson, Jr.  
Administrator and Cabinet Secretary of Human Resources

**RE: Revised Oklahoma Merit System Classification and Compensation Plan**

The updated ***Classification and Compensation Plan*** reference guide is enclosed for your information and use. This updated guide includes changes in the state classification and compensation plans effective April 1, 1999. All previous guides should be discarded.

Included at the front of this guide is the current salary schedule, effective since September 1, 1994. The Classification and Compensation Plan itself reflects the current list of merit system job titles in straight alphabetical sequence. Also included in the plan are the four-digit class codes, assigned pay grades, and the minimum and maximum monthly rates of pay for each job title. In addition, the font type and size have been enhanced, as well as bolded vertical lines have been included to improve the readability of the plan.

I hope that this information will be of help to you. If you have any comments, suggestions, or questions, please contact either Scott Frissell at 522-0422 or David Hays at 521-6329.

Enclosure