

OPM 99-24

March 16, 1999

TO: All Appointing Authorities-Agency Directors

FROM: Oscar B. Jackson, Jr.
Administrator and Cabinet Secretary of Human Resources

**RE: OPM Classification and Compensation Reform Project
Summary Report**

Enclosed you will find the ***OPM Classification and Compensation Reform Project Summary Report***.

The **Executive Summary** provides an overview of the processes and methodology used in this two-year project designed to reform major Human Resources systems for the State of Oklahoma. The summary also includes recommendations to the Governor and Legislative leadership, identifying specific steps for implementing this reform project.

A more detailed report titled the ***Classification Compensation Reform Project Report*** has been sent to your Human Resource staff for in-depth analysis and reporting of how this project was conducted and the outcome of the work accomplished during this project.

Two key pieces of legislation authorizing implementation of this project, House Bill 1334 (Representative Jim Dunegan) and Senate Bill 464 (Senator Larry Dickerson) have passed out of their respective house of origin.

With your continued support and participation, this project will enable OPM and affected agencies to implement and maintain important improvements to state government.

Enclosure