

OPM 98-31

May 7, 1998

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr.
Administrator and Cabinet Secretary of Human Resources

RE: LENGTH OF SERVICE LAPEL PINS AND CERTIFICATES

As you may be aware, Title 74 O.S. 1991, §4115A requires that state employees who qualify for Longevity Pay, shall be recognized for their length of service to the state. The embodiment of this statute is the Length of Service Lapel Pin in five year increments and certificates of Commendation. These are created by the Incentive Awards for State Employees Committee which has statutory oversight of this program.

I would like to remind officials in all state agencies that this program provides for recognition of state employee service in five year increments. Length of Service Lapel pins may be ordered through the Central Purchasing Division of the Department of Central Services (DCS). The Certificates of Commendation may be ordered through the DCS Central Print Division.

Recognition of state employee service is a valuable motivation tool. I urge officials in all state agencies to continue recognizing state employee service in the manner described herein, or, if they are not now doing so, begin as soon as possible.

Questions may be directed to Joe Davenport at (405) 521-6304.