

**OPM 98-28**

**TO:** ALL APPOINTING AUTHORITIES

**FROM:** Oscar B. Jackson, Jr.  
Administrator and Cabinet Secretary for Human Resources

**DATE:** April 16, 1998

**SUBJECT:** Mission Critical Project Differential Enactment and Decision of Rescission

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As many of you are aware, the Office of Personnel Management has approved implementation of the Mission Critical Project Differential for professional-level data processing classes. The question has come up regarding the rescission of an approved Mission Critical Project Differential.

The request to enact or rescind any differential is solely at the discretion of the appointing authority. If in fact, an agency wishes to rescind an approved differential, they may make written request to the Office of Personnel Management for such action. For example, in the event that legislation is enacted which provides for an across-the-board general increase for professional-level data processing classifications, an agency may wish to rescind the differential to account for the mandated increase. That option is up to the individual agency based on their individual needs in the recruitment and retention of data processing professionals.

If you have any questions concerning this matter, please contact Todd Dennis, Director of Compensation, at (405) 521-6338.