

OPM 01-27

DATE: March 29, 2001

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources

RE: **FY-2000 Equal Employment Opportunity/Affirmative
Action Status Report**

Enclosed is the Abbreviated Summary with the data for your agency from the FY-2000 annual ***Equal Employment Opportunity/Affirmative Action Status Report*** covering the period from July 1, 1999 through June 30, 2000. The continued affirmative action goal of Oklahoma state government is to achieve a workforce that is truly representative of every race, ethnic, and gender group in Oklahoma. This report reflects progress toward that goal.

The report indicates an increase of 533 state employees during the past fiscal year. Minority representation in the state's workforce increased by 45 employees (.7%). Minority representation decreased from 19.3% to 19.2%, but well exceeds the Civilian Labor Force (CLF) of 16.7%.

If you have any questions or need more information, please contact me at (405) 521-6301 or Brenda C. Thornton, Office of Personnel Management, Acting Director for Employment Relations Services, at (405) 521-3082.

Enclosure