

OPM 01-05

DATE: January 5, 2001

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources

RE: **Office of Personnel Management System Integration Project**

In the wake of Y2K, the Office of Personnel Management (OPM) began to examine our existing statewide application systems, looking for strategies to leverage these systems in preparation for emerging technology. During 2000, OPM initiated a major Management Information Services (MIS) project that established System Integration as the initial and primary focus. The integration between the OPM Agency Personnel and Payroll Systems is well underway. As you are aware, there is a separate initiative underway by the Employees Benefits Council (EBC) to WEB enable the new EBC Benefits Administration System (BAS).

In July 2000 as part of the integration initiative, enhancements were launched and implemented within the OPM Agency Payroll System. These enhancements involved the development of an automated on-line process that compares various employee data entered in the Agency Payroll to employee data in the Agency Personnel System. This comparison provides the mechanism to instantly see if there are differences between the two systems and make the necessary corrections, thereby reducing data discrepancies.

OPM is proud to announce that effective January 16, 2001 a common logon screen for the OPM Agency Personnel, Agency Payroll, and the current Employee Benefits System will be made available. This screen, the "Human Resources Information System Screen", will provide Personnel, Payroll and Benefits Coordinators with the ability to enter their user ID and password only once and then switch between systems, for which they are authorized, as often as they like. But this is only the beginning.

In the coming months, as part of the System Integration Project we will implement Common Navigation, enabling users to switch rapidly between the systems as easily as they now travel around within each system.

Eventually, OPM will begin the initial stages of Data Sharing, which will eliminate the need to enter the data in both the OPM Agency Personnel and Agency Payroll Systems. I believe you will be pleased with the eventual implementation of the OPM System Integration Project.

If you have any questions or comments please contact me at 405-521-6301 or Glenda Gesell, OPM Assistant Administrator for Management Information Services, at (405) 521-6316.