

OPM 00-60

DATE: November 13, 2000

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources

RE: **2001 NASPE Eugene H. Rooney, Jr. Award**

Nominations are being accepted for the 2001 National Association of State Personnel Executives' *Eugene H. Rooney, Jr. Innovative State Human Resource Management Award*. The award recognizes outstanding achievement by a state human resource organization for establishing an innovative new program or improving an existing program which has a positive impact on the administration of a state human resource program.

One award will be presented at the 2001 NASPE Annual Meeting, July 7-11, 2001, in Big Sky, Montana. The recipient will receive a complimentary NASPE meeting registration and a plaque. In addition, award representatives will be publicized in press releases, letters to governors, and policymakers. All nominated programs will be announced in *State Personnel View*, NASPE's quarterly newsletter, and on NASPE's website at www.naspe.net.

The deadline for nominations is March 16, 2001. Nominations submitted last year may be updated and resubmitted for consideration this year. All nominations must be submitted electronically, either by E-mail or on a 3½" diskette.

I encourage you not to second-guess the merit of your program. In 1995, the Oklahoma Employment Security Commission was awarded for its *Personnel Game*, a training tool for managers on state and federal laws. The Merit Protection Commission received an Honorable Mention in 1995 for its Alternative Dispute Resolution Program. The Office of Personnel Management and the Merit Protection Commission received the 1998 award for the Agency Self-Evaluation of Human Resource Management and Human Resource Management Plan.

A copy of the submission requirements is enclosed. For more information about submitting nominations, please contact Lisa Collins, NASPE program associate, at (859) 244-8179 or E-mail her at: lcollins@csg.org.

Enclosure

naspe

National Association of State Personnel Executives Eugene H. Rooney, Jr. Awards Program

Innovative State Human Resource Management

FORMAT & CRITERIA

For each of the following questions, prepare a narrative answer and any supporting documentation. You are limited to three pages (Based on regular 8 ½ x 11 inch paper doublespaced in 12-point font) in addition to a brief program summary. In addition, provide three letters endorsing the nominee's achievement. Each nomination shall be in electronic format on diskette or sent via e-mail attachment to lcollins@csg.org.

1. How long has the program been operational?
2. What problem is the program addressing?
3. How does the program improve service delivery to agencies and applicants?
4. Is the program cost-effective? Specify benefits and costs.
5. What evidence is there of client satisfaction?
6. What is the feasibility of the program being used by other states?
7. Describe the creative application of the program.
8. What administrative, legal, procedural or political obstacles did you encounter in implementing this program? Specify how you addressed these obstacles.

.....
...
INNOVATIVE STATE HUMAN RESOURCE MANAGEMENT APPLICATION

Program Title: _____

State: _____

Contact Person: _____

Title: _____

Agency: _____

Address: _____

Telephone: _____ Fax: _____ E-mail: _____

ADDITIONAL INFORMATION

All nominations must be sent electronically, either via e-mail or 3 ½ inch diskette and should be received by Friday, March 16, 2001.