

OPM 00-31

DATE: May 18, 2000

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator
and Cabinet Secretary of Human Resources

RE: **IPMA HR Competency Model Training**

The Office of Personnel Management will be offering "Developing Competencies for HR Success," a new International Personnel Management Association (IPMA) HR Competency Model Training course. The course will begin at 9:00 a.m. on Monday, June 19, 2000, and will conclude at 12:00 p.m., Friday, June 23, 2000. The workshop will be held at Metro Tech Conference Center, 1900 Springlake Drive, Oklahoma City. The cost of the workshop is \$350, which includes workshop material, a copy of Human Resource Champions, by Dave Ulrich, and the examination. Space is limited to 25 participants. This first class will be limited to those individuals who completed the State of Oklahoma's Certified Personnel Professional course.

This program meets the behavioral component for the new IPMA Certification for HR Professionals. The certification is similar to the Society for Human Resource Management's, but is directed to the public sector HR professional. Upon successful completion of the course and examination, participants may apply for certification through IPMA. With agency approval, individuals receiving the certification may be eligible for skill-based pay, a new pay movement mechanism authorized by SB464, the Classification and Compensation Reform Act of 1999.

By focusing on a variety of HR competencies, this training course adds increased value to your organization by helping the HR professional gain expertise in the roles of Business Partner, HR Leader, and Change Agent. It provides a framework that reinforces the HR department's contributions to organizational excellence.

To enroll in this course, please send your purchase order information to the Office of Personnel Management, HRDS, 2101 N. Lincoln, Oklahoma City, OK 73105, or call Carrie Rohr at (405) 521-6344. Additional information about the IPMA-HR certification is available at <http://www.ipma-hr.org>.