

OPM 00-15

DATE: February 28, 2000

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator
and Cabinet Secretary of Human Resources

**RE: FY 1999 OPM Equal Employment Opportunity/Affirmative
Action Status Report**

Enclosed is the Abbreviated Summary and your agency's data from the FY 1999 Annual ***OPM Equal Employment Opportunity/Affirmative Action Status Report*** for Oklahoma state government. This report includes the period from July 1, 1998 through June 30, 1999.

Oklahoma state government's continued affirmative action goal is to achieve a work force that is truly representative of every race, ethnic, and gender group in Oklahoma. This report reflects progress toward that goal. The report indicates an increase of 320 state employees during the past fiscal year. Minority representation in the state's work force increased by 111 employees. The percentage of minority representation increased from 19.2% to 19.3%. This percentage well exceeds the Civilian Labor Force (CLF) of 16.7%.

If you have any questions or need more information, please contact me at (405) 521-6301 or Janice Wadkins, Assistant Administrator for Employment Relations Services, at (405) 521-3082.

Enclosure