



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Serving Equal Opportunity Employers"

OPM 05-33

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in cursive script, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

DATE: August 4, 2005

SUBJECT: Clarification Regarding Senate Bill 315

The purpose of this memorandum is to clarify the interpretation of Section 2 of Senate Bill 315, which was passed during the 2005 Legislative Session and has been signed into law.

Section 2 of SB 315 amends Section 209 of Title 44 of the Oklahoma Statutes, which provides a leave of absence for employees of the State or a political subdivision thereof who are called to active duty with the National Guard. The amendment increases the amount of military leave to which employees are entitled from 20 to 30 workdays per year. Since this change became effective July 1, 2005, and the military leave entitlement is based on the Federal fiscal year (October 1 to September 30), State employees who are members of the National Guard will have an additional 10 days of military leave available for use from July 1 until September 30 of this year. This additional leave will be available for use even if the employee has already used military leave up to the previous limit of 20 days.

Please note that this amendment does **not** affect the military leave entitlement of State employees who are members of the military reserves, which is currently established at 20 workdays per year in accordance with Section 48 of Title 72 of the Oklahoma Statutes.

If you have any questions on this matter, please refer them to Tom Patt, OPM Director of Compensation, at (405) 522-0422.

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