



STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT

"Serving Equal Opportunity Employers"

OPM 03-09

DATE: March 5, 2003
TO: All Appointing Authorities
FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources and Administration
RE: **FY-2002 Oklahoma State Government
Equal Employment Opportunity/Affirmative Action Status Report**

In compliance with Section 840-2.1 of Title 74 of the Oklahoma Statutes, the Office of Personnel Management (OPM) has published the **Oklahoma State Government Equal Employment Opportunity/Affirmative Action Status Report**. The report covers the reporting period from July 1, 2001, through June 30, 2002, and is located on the OPM web site (www.opm.state.ok.us) under "Did You Know?"

Highlights from the report indicate that:

- The State of Oklahoma's workforce consisted of 34,475 employees in the 108 reporting agencies, boards and commissions, an increase of 179 state employees (0.5%) from the 34,296 reported as of June 30, 2001.
- There was an increase of 150 minority employees (2.3%) from 6,651 in FY-2001 to 6,801 in FY-2002.
- There was an increase in female representation of 135 employees (0.7%) from 18,814 in FY-2001 to 18,949 in FY-2002.
- Through affirmative action, equal opportunity and targeted minority recruitment efforts, state government made proportionately greater progress in the employment of ethnic minorities and females during the 2002 fiscal year.

The continued affirmative action goal of Oklahoma state government is to achieve a workforce that is truly representative of every racial, ethnic and gender group in Oklahoma. This report reflects progress toward that goal.

If you have questions or desire additional information, please do not hesitate to contact me at (405) 521-6301, or Brenda C. Thornton, OPM Director of Equal Opportunity and Workforce Diversity, at (405) 521-3082 (brenda.thornton@opm.state.ok.us).

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*