

OPM 02-26

DATE: April 19, 2002

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources

RE: Compensation Seminar for Public HR Professionals

With the advent of Classification/Compensation reform, agencies have been given an expanded role in administering the State's compensation program. Agencies now have the tools to directly affect employee pay rates based on market, equity, performance, skills, and other considerations. These tools are extremely important in attracting, retaining and motivating a quality work force. To use these tools effectively and to be valued consultants/advisors to management, State human resource professionals must have a comprehensive knowledge of compensation principles and practices.

To develop and enhance that knowledge, the Oklahoma Public Personnel Association/Oklahoma Public Employees Labor Relations Association (OPPA/OKPELRA), in partnership with the Office of Personnel Management, will present a Compensation Seminar for Human Resource Professionals to be held June 25-27, 2002, at the Metro Tech Springlake Campus. This seminar will be taught by WorldatWork, the world's leading professional association dedicated to knowledge leadership in compensation, benefits and total rewards. The seminar, which is actually a combination of three one-day public sector compensation courses currently offered by WorldatWork, is priced at a deep discount from the cost of the individual courses. The seminar will also include State-specific compensation topics.

An e-mail will be sent out in the near future providing specifics about the seminar and an opportunity to register. I strongly encourage agencies to send as many human resource professionals as possible. If you have any questions on this matter, please refer them to Tom Patt, Director of Compensation, (405) 522-0422.