



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 11-33

DATE: September 9, 2011

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

SUBJECT: Emergency Amendments to the Merit Rules

Attached for your information is the text of the emergency amendments to the Merit Rules, effective August 31, 2011. This information is also available on the Office of Personnel Management website at www.opm.ok.gov.

Please advise if there are questions or if additional information is needed.

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*

**TITLE 530. OFFICE OF PERSONNEL MANAGEMENT
CHAPTER 10. MERIT SYSTEM OF PERSONNEL ADMINISTRATION RULES**

SUBCHAPTER 15. TIME AND LEAVE

PART 5. MISCELLANEOUS TYPES OF LEAVE

530:10-15-58. Leave for reserve municipal police officers and reserve deputy sheriffs

- (a) Employees who are reserve municipal police officers pursuant to Section 34-401 of Title 11 of the Oklahoma Statutes and employees who are reserve deputy sheriffs pursuant to Section 547 of Title 19 of the Oklahoma Statutes and who miss work in performing their duties in case of emergency shall not have to use any accrued leave or make up any time due to the performance of their reserve duties.
- (b) Employees subject to the provisions of subsection (a) may be required, upon the request of the Appointing Authority, to provide appropriate documentation from the applicable law enforcement authority that identifies the nature of the emergency and the period of time of the employees involvement.

APPENDIX A. PAY BAND SCHEDULE [REVOKED]

APPENDIX A. PAY BAND SCHEDULE [NEW]

PAY BAND	MINIMUM	MIDPOINT	MAXIMUM
A*	\$18,530	\$18,310	\$22,126
B*	\$18,530	\$18,551	\$23,189
C*	\$18,530	\$19,626	\$24,533
D*	\$18,530	\$21,158	\$26,448
E*	\$18,530	\$23,275	\$29,094
F	\$19,202	\$25,602	\$32,003
G	\$21,122	\$28,163	\$35,204
H	\$23,234	\$30,979	\$38,724
I	\$25,730	\$34,307	\$42,884
J	\$28,288	\$37,717	\$47,146
K	\$30,920	\$41,227	\$51,534
L	\$34,012	\$45,349	\$56,686
M	\$37,752	\$50,336	\$62,920
N	\$41,906	\$55,874	\$69,843
O	\$46,934	\$62,578	\$78,223
P	\$53,056	\$70,714	\$88,393
Q	\$59,930	\$79,907	\$99,884
R	\$67,721	\$90,295	\$112,869
*Minimum revised to reflect state employee minimum wage rate (see 74 O.S. 840-2.16)			