



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 09-09

DATE: March 3, 2009

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

SUBJECT: 2008 Pay Movement Mechanism Usage Report

Pursuant to Title 74, 840-2.17(f), the Oklahoma Office of Personnel Management is pleased to provide the **2008 Pay Movement Mechanism Usage Report**, located on the OPM web site at www.opm.ok.gov under the *Reports and Publications* link.

This report contains a breakdown of pay movement mechanism usage by State of Oklahoma agencies for the period January 1, 2008 through December 31, 2008.

Any questions or requests for additional information may be directed to the OPM Compensation Division at (405) 521-6307.

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*