



**STATE OF OKLAHOMA  
OFFICE OF PERSONNEL MANAGEMENT**

*"Working for Oklahoma"*

**OPM 09-02**

**DATE:** January 9, 2009

**TO:** All Appointing Authorities

**FROM:** Oscar B. Jackson, Jr., IPMA-CP, Administrator and  
Cabinet Secretary of Human Resources and Administration

**SUBJECT:** **OPM FY 2008 Annual Report and Workforce Summary**

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

I am pleased to announce the release of the FY 2008 Office of Personnel Management Annual Report and Workforce Summary, which may be accessed on the OPM website at [www.opm.ok.gov](http://www.opm.ok.gov) under the *Reports and Publications* link. Hard copies of the report will also be distributed to Cabinet Secretaries and Agency Directors.

Since 1982, OPM has played a major role in how state government in Oklahoma selects, compensates, and manages the state's workforce. As an agency whose mission is "to deliver reliable and innovative human resource services to our partner agencies to achieve their missions," our involvement in recruiting, developing and retaining the state employees who deliver such services remains crucial to their success.

The OPM Annual Report and Workforce Summary has proven to be an invaluable tool for state agencies in their internal workforce analysis and forecasting. I hope that you will find the workforce statistics, tables, charts, and other information contained in the report to be informative, and that you are pleased with OPM's continued efforts to make "Working for Oklahoma" something in which we can all take great pride.

Please contact me or Ross Tripp, Manager of Workforce Planning, at (405) 521-6376 or [ross.tripp@opm.ok.gov](mailto:ross.tripp@opm.ok.gov) if there are questions or comments.

*"We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions."*