



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 08-24

DATE: September 29, 2008

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

**SUBJECT: Oklahoma State Government Equal Employment Opportunity/
Affirmative Action (EEO/AA) Status Report for Fiscal Year 2007**

Please be advised that the Oklahoma Office of Personnel Management (OPM) has published the **Oklahoma State Government Equal Employment Opportunity/Affirmative Action Status Report** utilizing statistical data from July 1, 2006, through June 30, 2007. The report is available on the OPM website at www.opm.ok.gov under the *Reports and Publications* link.

The continued affirmative action goal of Oklahoma state government is to achieve a workforce that is truly representative of every race, ethnic, and gender group in Oklahoma. This report reflects progress toward that goal, including the following findings:

- Minority representation increased by 1.84% (137 employees) from the same period one year ago, with minorities comprising 21.5% of the state's workforce.
- Female representation increased by 0.4% (79 employees) from FY2006, comprising 56.4% of our state government workforce.
- The number of state employees increased by 0.21% (73) during the past fiscal year.

The report identifies all state agencies that were required to prepare and submit affirmative action plans. Plans submitted by judicial and legislative branches are not subject to approval by the OPM Administrator. All other plans were reviewed and recommended for approval by the Affirmative Action Review Council, and have been approved by me.

If there are questions or if additional information is needed, please feel free to contact Brenda C. Thornton, Director of the OPM Office of Equal Opportunity and Workforce Diversity, at (405) 521-3082 or brenda.thornton@opm.ok.gov.

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*