



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 08-22

DATE: September 9, 2008

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

SUBJECT: 2008 Job Family Descriptor Plan

The purpose of this memorandum is to notify agencies of the availability of the **2008 Job Family Descriptor (JFD) Plan**. This document lists all classified job family levels, sorted by both title and JFD code, and includes the assigned pay band with associated minimum, midpoint and maximum salary levels. The document is available on the OPM website under *Reports and Publications* and may also be accessed via the following link:

[2008 Job Family Descriptor Plan](#)

We will update this document on an annual basis as there are changes to the JFD's or to the pay bands. We believe you will find it to be a useful reference. If you have any questions regarding the plan, please feel free to contact Tom Patt, OPM Director of Compensation, at (405) 522-0422, or by email at tom.patt@opm.ok.gov.

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