

**STATE OF OKLAHOMA  
OFFICE OF PERSONNEL MANAGEMENT**

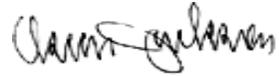
*"Working for Oklahoma"*

**OPM 08-07**

**DATE:** March 7, 2008

**TO:** All Appointing Authorities

**FROM:** Oscar B. Jackson, Jr., IPMA-CP, Administrator and  
Cabinet Secretary of Human Resources and Administration



**SUBJECT: Office of Personnel Management FY 2007 Annual Report  
and Workforce Summary**

I am pleased to share with you the FY 2007 Annual Report and Workforce Summary of the Office of Personnel Management, which may be accessed on the OPM web site at [www.opm.ok.gov](http://www.opm.ok.gov) under the *Reports and Publications* link.

In this, OPM's 25th year of "Working for Oklahoma," our Annual Report continues to emphasize the state's workforce and workforce planning. OPM has been directed by the Oklahoma Legislature and Governor Brad Henry *"to establish a workforce planning function . . . to assist state agencies in analyzing the current workforce, determining future workforce needs, and implementing solutions so that agencies may accomplish their missions."* We are confident that the information in the FY 2007 report will be an invaluable tool for state agencies in their internal workforce analysis and forecasting.

Hard copies of the report will be distributed to each Agency Director and HR Manager. Please contact me or Ross Tripp, Manager of Workforce Planning, at (405) 521-6376 or [ross.tripp@opm.ok.gov](mailto:ross.tripp@opm.ok.gov) if you have questions or comments.

*"We serve the people of Oklahoma by delivering reliable and innovative  
human resource services to our partner agencies to achieve their missions."*