



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 06-19

DATE: August 2, 2006

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary for Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

SUBJECT: Revision to Longevity Pay Program Guide

On June 30, 2006, the Office of Personnel Management issued All Appointing Authorities Memorandum OPM 06-15, which introduced the new Longevity Pay Program Guide. Since that date, we have become aware of an error in the Guide.

Although the Guide correctly states that service with institutions under the administrative authority of the Department of Career and Technology Education is creditable for purposes of determining cumulative prior service, Appendix D of the Guide, which lists those institutions, erroneously included the Technology Centers. We have been advised by the Department of Career and Technology Education that, although that agency does establish policy, rules and regulations with which Technology Centers must comply in order to receive state funds and/or maintain accreditation, the Centers also receive funding from their local ad valorem tax. Further, Technology Center employees are hired by, and under the authority of, their local boards of education, similar to any K-12 public school. Title 74, Section 840-2.18 of the Oklahoma Statutes specifically excludes employees of public school districts from the Longevity Pay Program.

Based on the above, we have deleted the table relating to the Technology Centers from Appendix D of the Longevity Pay Program Guide. The Skills Centers, which the Department of Career and Technology Education has confirmed are under its administrative authority, shall remain in Appendix D of the Guide.

Please accept our apologies for any inconvenience caused by this revision to the Longevity Pay Program Guide, which may be accessed on the OPM web site at www.opm.ok.gov under the *HR and Employee Services* link. If you have further questions on this matter, please contact Tom Patt, OPM Director of Compensation, at (405) 522-0422, or by email at tom.patt@opm.ok.gov.

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human resource services to our partner agencies to achieve their missions."*