



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Serving Equal Opportunity Employers"

OPM 06-11

DATE: June 9, 2006

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

RE: 2006 Human Resources Legislation

During the 2006 session, the Oklahoma Legislature passed human resources-related bills that affect state agencies and employees. Though we may provide you with more detailed information regarding individual bills in the coming weeks, you may find the following list helpful in the interim. This list includes major, generally-applicable HR-related legislation. It does not include legislation regarding specific agencies, retirement, insurance, or appropriations. You may access the signed bills mentioned in this memo on the Website of the [Secretary of State](#).

If you have questions concerning state government HR legislation, please contact Shirley A. Russell, OPM Director of Legislative Affairs, by telephone at (405) 521-6293, or via e-mail at Shirley.Russell@opm.ok.gov.

Compensation

**Senate Bill 1686
Lerblance/Liotta**

Enrolled SB 1686 clarifies that all state employers have the discretion to offer state employees that must work on a holiday the option of rescheduling the holiday or being paid two times the employee's regular hourly rate. However, state employees with fire suppression duties must receive holiday pay at two times the employee's regular hourly rate without the option of rescheduling the holiday.

Amends 74:840-2.15; effective July 1, 2006.

Leave

**Senate Bill 1088
Bass/Coody**

Enrolled SB 1088 increases the amount of paid military leave for which state employees who are called to duty in the US military and its reserve components are eligible to receive. Previously, employees received their full regular pay for the first 20 workdays in the federal fiscal year; SB 1088 increases the number of workdays of full regular pay to 30 for all military reserves.

Amends 72:48; effective May 23, 2006.

Senate Bill 1361
Leftwich/Terrill

Enrolled SB 1361 extends the 30-day leave of absence for state employees in the National Guard to include all branches of the US military.

Amends 44:209; effective October 1, 2006.

Senate Bill 1581
Leftwich/Terrill

Section 2 of Enrolled SB 1581 permits state employees with fire protection, law enforcement, or Department of Corrections duties to receive compensation for excess leave at the regular rate of pay when they are unable to use excess leave because the leave is denied due to emergency circumstances that threaten public safety, health or welfare.

Amends 74:840-2.20; effective July 1, 2006.

Skill-Based Pay

Senate Bill 1831
Johnson/Peters

Enrolled SB 1831 states that skill-based adjustments implemented on or after 11/0/06 are paid to an employee as long as the employee remains in the position utilizing the skills. The adjustment is not to be included as part of the employee's base salary.

Amends 74:840-2.17; effective November 1, 2006.

Miscellaneous

House Bill 2125
Wright/Easley

Enrolled HB 2125 changes the name of the State Agency Review Committee to the Oversight Committee for the State Employee Charitable Contributions and recreates the Committee for another six years.

Amends 74:7003, 7005, 7007-7009; effective November 1, 2006.