

MEDICAL MICROPIGMENTATION SKILLS STANDARDS

OD28609



COMPETENCY-BASED EDUCATION: OKLAHOMA'S RECIPE FOR SUCCESS

BY THE INDUSTRY FOR THE INDUSTRY

Oklahoma's *Career*Tech system of competency-based education uses industry professionals and certification standards to identify the knowledge and abilities needed to master an occupation. This industry input provides the foundation for development of instructional materials that help prepare the comprehensively trained, highly skilled employees demanded by our workplace partners.

Tools for Success

*Career*Tech relies on three basic instructional components to deliver competency-based instruction: skills standards, curriculum materials, and competency assessments.

Skills standards provide the foundation for competency-based instruction in Oklahoma's *Career*Tech system. The skills standards outline the knowledge, skills, and abilities needed to perform related jobs within an industry. Skills standards are aligned with national skills standards; therefore, a student trained to the skills standards possesses technical skills that make him/her employable in both state and national job markets.

Curriculum materials contain information and activities that teach students the knowledge and skills outlined in the skills standards. In addition to complementing classroom instruction, curriculum resources provide supplemental activities to enhance learning and provide hands-on training experiences.

Competency Assessments test the student over material outlined in the skills standards and taught using the curriculum materials. When used with classroom performance evaluations, written competency assessments provide a means of measuring occupational readiness.

Although each of these components satisfy a unique purpose in competency-based education, they work together to reinforce the skills and abilities students need to gain employment and succeed on the job.

MEASURING SUCCESS

Written competency assessments are used to evaluate student performance. Results reports communicate competency assessment scores to students and provide a breakdown of assessment results by duty area. The results breakdown shows how well the student has mastered skills needed to perform major job functions and identifies areas of job responsibility that may require additional instruction and/or training.

Group analysis of student results also provides feedback to instructors seeking to improve the effectiveness of career and technology training. Performance patterns in individual duties indicate opportunities to evaluate training methods and customize instruction.

TRUE TO OUR PURPOSE

"Helping Oklahomans succeed in the workplace" defines the mission of Oklahoma *Career*Tech and its competency-based system of instruction. Skills standards, curriculum, and assessments that identify and reinforce industry expectations provide accountability for programs and assure *Career*Tech's continued role in preparing skilled workers for a global job market

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Printed in the United States of America by the Oklahoma Department of Career and Technology Education Stillwater, Oklahoma

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MEDICAL MICROPIGMENTATION MEDICAL MICROPIGMENTATION TECHNICIAN SKILLS STANDARDS Frequency and Criticality Ratings

- Duty A: Apply Safety and Aseptic Techniques
- Duty B: Apply Knowledge of Facial Anatomy, Physiology, and Disease
- Duty C: Understand Theory and Application of Micropigmentation
- Duty D: Understand Color Therapy
- Duty E: Provide Client Consultation Services
- Duty F: Display Professionalism
- Duty G: Perform Micropigmentation Procedures on Clients

Frequency:	represents how often the task is performed on the job. Frequency rating scales vary for different occupations. The rating scale used in this publication is presented below:
	1 = less than once a week 2 = at least once a week 3 = once or more a day
Criticality:	denotes the level of consequence associated with performing a task incorrectly. The rating scale used in this publication is presented below:
	1 = slight 2 = moderate 3 = extreme

DUTY A: Apply Safety and Aseptic Techniques

CODE	TASK					
A.01	Maintain current CPR Certification					
A.02	Apply principles of clean (sanitary) technique					
	Technician and client safety					
A.03	Apply principles of infection control	3/3				
	Standard precautions					
	NEHA guidelines					
	CDC guidelines					
	• OSHA					
	Immunizations					
	• MSDS					
	Microbiology					
	Disease transmission					
A.04	Select appropriate method of sterilization					
A.05	Demonstrate sterilization procedures	3/2				
	• Wet					
	• Dry					
	• Steam					

CODE	TASK	F/C		
B.01	Identify basic structure and describe functions of the skin			
B.02	Identify the physiology of wound healing	2/3		
	Delayed wound			
	Hyper-pigmentation			
	Hypo-pigmentation			
	Keloids			
	• Scars			
B.03	Identify common disorders and diseases of the skin	2/3		
	Herpes			
	Shingles			
	Contact dermatitis			
	Moles			
	Warts			
	Pre-malignant lesions			
	Eczema			
B.04	Identify basic structure of the eye and describe function	2/2		
B.05	Identify common disorders and diseases of the eye	2/2		
	Glaucoma			
	Cataracts			
	Corneal abrasions			
	• Sty			
B.06	Identify the effects of scarring and/or cosmetic/reconstructive surgery on the body	2/2		

DUTY B: Apply Knowledge of Facial Anatomy, Physiology, and Disease

DUTY C: Understand Theory and Application of Micropigmentation

CODE	TASK	F/C
C.01	Discuss the theory of medical micropigmentation	2/2
	History	
	Benefits	
	Medical uses	
C.02	Evaluate facial shapes and features	3/3
	Pigment placement	
C.03	Develop a product resource list	2/2
	Pigments	
	Supplies	
	Machines	
	Inventory control	
	Reputation of suppliers	
C.04	Discuss common topical anesthetics and their use	3/2
	Prescription warning	
-	Safety	
C.05	Discuss appropriate uses of equipment used for micropigmentation procedures	2/2
	• Hand	
	Rotary/Pen	
	Coil	
C.06	Discuss needle options and selections	3/3
	• Size	
	• Type	
0.07	Gauges	0.40
C.07	Demonstrate competency in the use of the machine	3/3
	Assemble	
	Disassemble Taskninger of implementation	
	Techniques of implantation	
	Working on non-living mediums (i.e. fruit, pigskin)	

OD28609:	Medical	Micropigmentation	Technician
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Needle Selection ("Use the Right Tool for the job")

DUTY D: Understand Color Theory

CODE	TASK			
D.01	Recognize factors affecting color	3/3		
	Skin tone			
	Skin type			
	Exfoliators			
	Medications			
D.02	Utilize color wheel			
D.03	Select and mix colors (pigment)	3/3		
	Match colors			
	Alter colors			
	Color formulas			
D.04	Discuss methods of maximizing pigment retention	3/3		
	Color loss			
	Causes of loss			
	How to avoid color loss			
	Corrective solutions			

DUTY E: Provide Client Consultation Services

CODE	TASK			
E.01	Discuss the importance of a detailed consultation			
E.02	Obtain informed consent	3/3		
E.03	Obtain client medical history	3/3		
E.04	Define contraindications to microigmentation Refer to physician Diabetes Mitral valve prolapse Artificial joints High blood pressure/recent stroke Herpes (fever blisters) Histology/allergies 			
E.05	Assess client data to determine appropriateness of procedure			
E.06	Administer allergy skin test			
E.07	Provide pre- and post treatment instructions and information Necessary supplies Skin preparation Medication instructions 			
E.08	Show before and after photos Sign consent Take client photo 	3/3		
E.09	Provide appropriate documentation in client's chart Extent Content Forms			

DUTY F: Display Professionalism

CODE	TASK	F/C
F.01	Practice within federal, state, and local regulations	2/3
F.02	Identify legal and ethical issues in micropigmentation	2/2

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	Insurance/liability						
	Perimeters of practice						
	 Product approvals and correct usage of over-the-counter medications 						
F.03	Apply basic marketing and advertising strategies	1/1					
	Brochures and cards						
	Internet networking						
	Portfolio						
F.04	Schedule, coordinate, and monitor appointments	2/2					
F.05	Demonstrate employability skills	2/2					
	Time management						
	Appearance						
	Communication skills						
	Resume						

DUTY G: Perform Micropigmentation Procedures on Clients

CODE	TASK				
G.01	Prepare client and treatment area for procedure				
	Pre-procedure care				
	Client comforts				
G.02	Review choice of color and placement	3/3			
	Eyebrows				
	Eyeliner				
	• Lips				
	Cheeks				
	Reconstructive surgery				
	• Trauma				
G.03	Mark shape and size for pigmentation				
G.04	Apply selected anesthetic to client	3/3			
G.05	Apply pigment to defined area				
G.06	Provide post-procedure care	3/3			
	Cleanse treated area				
	"After" photos taken				
	Review wound care				
	Post-treatment instructions				

CURRICULUM RESOURCES

The American National Red Cross (1993),

Community First Aid & Safety, Staywell, Boston, MA.

Zwerling, Dr. Charles, Annette Walker, and Norman F. Goldstein (1993), *Micropigmentation State of the Art*, Dr. Charles S. Zwerling, MD, Goldsboro, NC.

Society of Permanent Cosmetic Professionals,

Medical Issues for Permanent Cosmetic Technicians, SPCP.

Culp, Judith (1999),

Permanent Cosmetic Equipment Manual, Society of Permanent Cosmetic Professionals.

Curriculum and Instructional Materials Center (2001)

Medical Micropigmentation, Oklahoma Department of Career and Technology Education, Stillwater, OK.

OD9101: Resources

MEDICAL MICROPIGMENTATION SKILLS STANDARDS CROSSWALKED TO MICROPIGMENTATION STATE OF THE ART AND MEDICAL ISSUES FOR PERMANENT COSMETIC TECHNICIANS AND PERMANENT COSMETIC EQUIPMENT MANUAL

DUTY A: Apply Safety and Aseptic Techniques

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
A.01	Maintain current CPR certification	57-72	Unit 1			
A.02	Apply principles of aseptic technique		Unit 1	214	14-17 22-25	52-53
A.03	Apply principles of infection control		Unit 1	214	22-25	39-45 52-53
A.04	Select appropriate method of sterilization		Unit 1	214	2-3	39-45
A.05	Demonstrate sterilization techniques		Unit 1		2-3	41

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
B.01	Identify basic structures and describe functions of the skin		Unit 2			
B.02	Identify the physiology of wound healing		Unit 2	91 192-193 205	5-6 18-19 26	
B.03	Identify common disorders and diseases of the skin		Unit 2	79-80 91 189	4-5 20-21 27	
B.04	Identify basic structures and describe functions of the eye		Unit 2	57-64		
B.05	Identify common disorders and diseases of the eye		Unit 2		4	
B.06	Identify the effects of scaring and or cosmetic/reconstructive surgery on the body		Unit 2	76	5	

DUTY B: Apply Knowledge of Facial Anatomy, Physiology, and Disease

DUTY C: Understand Theory and Application of Micropigmentation

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
C.01	Discuss the theory of medical micropigmentation		Unit 3	7-15 89-91 211-212		7-8
C.02	Evaluate facial shapes and features		Unit 3	69-79 108 113-120		

			163-168	
C.03	Develop a product resource list	Unit 3	17-30 199-202	9-10 13-16 19-21 35-37 39-43 46-52
C.04	Discuss common topical anesthetics and their use	Unit 3	123-124	
C.05	Explain the differences between various coil and pen machines	Unit 3	17-30	9-32
C.06	Discuss needle options and selections	Unit 3	154-155	33-38
C.07	Demonstrate competency in the use of the machine	Unit 3		10-11 14-17 22-38

DUTY D: Understand Color Theory

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
D.01	Recognize factors affecting color		Unit 5	76-80 106-108 111-113	18-19	
D.02	Utilize color wheel		Unit 5			

D.03	Select and mix colors (pigments)	Unit 5		
D.04	Discuss methods of maximizing pigment retention	Unit 5	5	

DUTY E: Provide Client Consultation Services

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
E.01	Discuss the importance of a detailed consultation		Unit 4	95	4-6	
E.02	Obtain informed consent		Unit 4	102-103 108-109 217 227		
E.03	Obtain client medical history		Unit 4	95-96 217-218	4-6	
E.04	Define contraindications to micropigmentation		Unit 4	91-93	5-6 20-21	
E.05	Assess client data to determine appropriateness of procedure		Unit 4	51-55	4-6	
E.06	Administer allergy skin test		Unit 4	105 226	10	
E.07	Provide pre- and post- treatment instructions and information		Unit 4	108 223-224		

E.08	Show before and after photos	Unit 4	83-87 225		
E.09	Provide appropriate documentation in client's chart	Unit 4	215	7	

DUTY F: Display Professionalism

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUESs PERM COSM TECH	PERM. COSM EQUIP MANUAL
F.01	Practice within federal, state, and local regulations		Unit 6	31-47	22-25	
F.02	Identify legal and ethical issues in micropigmentation		Unit 6	211-218 224-225		
F.03	Apply basic marketing and advertising strategies		Unit 6			
F.04	Schedule, coordinate, and monitor applications		Unit 6			
F.05	Demonstrate employability skills		Unit 6		11-13	

CODE	TASK	RED CROSS	MEDICAL MICROPIG	MICROPIG STATE OF ART	MED ISSUES PERM COSM TECH	PERM. COSM EQUIP MANUAL
G.01	Prepare client and treatment area for procedure		Unit 7	147-150 152 214	2-4	
G.02	Review choice of color and placement		Unit 7	69-79 108 111-120 147-150 155-157 163-168		
G.03	Mark shape and size for pigmentation		Unit 7	111-120 147-150 155-157 163-168		50-52
G.04	Apply selected anesthetic to client		Unit 7	123-124 147-150	8-9	
G.05	Apply pigment to defined area		Unit 7	106-108 111-120 163-168		
G.06	Provide post procedure care		Unit 7	83 149-150 223		

DUTY G: Perform Micropigmentation Procedures on Client